				ENDED TO NO				
	0	00	Return of O	rganization	Exempt F	From I	ncome Tax	OMB No. 1545-0047
Forr	пY	90	Under section 501(c), 527,					<sup>15)</sup> 2021
			Do not enter s	social security numb	ers on this form	as it may b	e made public.	Open to Public
		of the Treasury enue Service	Go to www.	.irs.gov/Form990 for	instructions and	d the latest	information.	Inspection
AF	or th	e 2021 calend	ar year, or tax year beginnir	ng	and	ending		
Β	heck if	C Name of	organization				D Employer identifie	cation number
a	pplicab	THE	NORTH CAROLINA		AGAINST			
	Addre	ge DOME	STIC VIOLENCE,	INC.				
	Name Chang	ge Doing bi	usiness as				61-10774	81
	Initial	Number	and street (or P.O. box if mail i	is not delivered to street	address)	Room/suite	E Telephone number	
	Final		UNIVERSITY DRI	IVE, SUITE	300		919-956-	
	termii ated	City or t	own, state or province, count	try, and ZIP or foreign	postal code		<b>G</b> Gross receipts \$	3,570,814.
	Amer	DOKH	AM, NC 27707				H(a) Is this a group re	
	Appli tion		nd address of principal office	r:CARIANNE F	'ISHER		for subordinates	? Yes X No
	pendi	SAME	AS C ABOVE				H(b) Are all subordinates in	ncluded? Yes No
		empt status:		) 🗲 (insert no.	) 4947(a)(1)	or 527	If "No," attach a	list. See instructions
			NCCADV.ORG		_		H(c) Group exemptio	
		f organization:	X Corporation Trust	Association	Other ►	L Year	of formation: 1981 N	A State of legal domicile: NC
Pa	art I	Summary						
Ð	1		e the organization's mission					EMENT TO
Governance			ESTIC VIOLENCE					
ŝ	2	Check this bo	x 🕨 🛄 if the organizatio	on discontinued its op	erations or dispos	sed of more	than 25% of its net ass	sets.
Š	3		ing members of the governin		,			9
	4		ependent voting members of					11
es	5	Total number	30					
Activities &			of volunteers (estimate if nece					25
Acti	7 a	Total unrelated	d business revenue from Part	t VIII, column (C), line	12			0.
_	b	Net unrelated	business taxable income fror	m Form 990-T, Part I,	line 11	<u></u>		0.
							Prior Year	Current Year
ē	8		and grants (Part VIII, line 1h)				4,384,881.	3,461,351.
Revenue	9	•	ce revenue (Part VIII, line 2g)				3,049.	2,160.
Bev			come (Part VIII, column (A), lir				0.	15,878.
_			(Part VIII, column (A), lines 5		-338.	0.		
	12		- add lines 8 through 11 (mus		mn (A), line 12)		4,387,592.	3,479,389.
	13		nilar amounts paid (Part IX, c				501,759.	224,049.
	14	•	to or for members (Part IX, co				0.	
ses	15	Salaries, other	compensation, employee be	enefits (Part IX, colum	n (A), lines 5-10)		1,924,298. 0.	1,795,788.
Expenses	16a	Professional fu	compensation, employee be undraising fees (Part IX, colur ng expenses (Part IX, columr	mn (A), line 11e)	00.3	21	0.	0.
- X	d	l otal fundraisi	ng expenses (Part IX, column	n (D), line 25)	90,5	51.	1,674,066.	1 025 102
-	"		es (Part IX, column (A), lines 1				4,100,123.	<u>1,035,193.</u> 3,055,030.
			s. Add lines 13-17 (must equa				287,469.	424,359.
<u> </u>	19	Revenue less	expenses. Subtract line 18 fro	om line 12				
t Assets or d Balances		Total accets /	Port V line 16)				ginning of Current Year 1,367,524.	End of Year 1,176,771.
Asse	20	Total assets (F					728,310.	113,198.
Net A	21		· · · · · · · · · · · · · · · · · · ·	639,214.	1,063,573.			
	art II		fund balances. Subtract line 2 Block				000,414.	,,, _, _, _, _, _, _, _, _, _
		-	declare that I have examined thi	is return including accou	mnanving scheduled	s and stateme	ints and to the best of mu	knowledge and belief it is
			Declaration of preparer (other th					י אווטאווטעט מווע שפוופו, וג וא
<u>u ue</u> ,	,		me Fisher	iun onicor i is based oll a		non preparei	09/28/2	022
Sigi	n	Signature	of officer				Date	
Her		,		XECUTIVE DI	RECTOR			
ner	G		rint name and title					

	Print/Type preparer's name	Preparer's signature	Date	Check PTIN
Paid	DEETRA WATSON	DEETRA WATSON	09/27/22	self-employed P00534544
Preparer	Firm's name BLACKMAN & SLOOP	s EIN ▶ 56-1304727		
Use Only	Firm's address 1414 RALEIGH ROA			
	CHAPEL HILL, NC	27517	Phon	eno.(919) 942-8700
May the I	RS discuss this return with the preparer shown abo	ve? See instructions		X Yes No
132001 12-0	9-21 LHA For Paperwork Reduction Act Notic	ce, see the separate instructions.		Form <b>990</b> (2021)

	990 (2021) DOMESTIC VIOLENCE, INC.	61-1077481 Page
Par	t III Statement of Program Service Accomplishments	
	Check if Schedule O contains a response or note to any line in this Part III	X
	Briefly describe the organization's mission:	
	NCCADV LEADS THE STATE'S MOVEMENT TO END DOMESTIC	
	ENHANCE WORK WITH SURVIVORS THROUGH COLLABORATIONS	-
	TRAININGS, PREVENTION, TECHNICAL ASSISTANCE, STATE	POLICY DEVELOPMENT
	AND LEGAL ADVOCACY.	
2	Did the organization undertake any significant program services during the year which were not listed	
	prior Form 990 or 990-EZ?	
	If "Yes," describe these new services on Schedule O.	
3	Did the organization cease conducting, or make significant changes in how it conducts, any program	n services? 🔜 🔀 Yes 🗌 No
	If "Yes," describe these changes on Schedule O.	
4	Describe the organization's program service accomplishments for each of its three largest program s	ervices, as measured by expenses.
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocation	ons to others, the total expenses, and
	revenue, if any, for each program service reported.	
4a	(Code:) (Expenses \$2, 478, 209. including grants of \$224, 049	9. ) (Revenue \$ 2,160.
	NCCADV'S PROGRAMS HELP MEET A MOST BASIC HUMAN NEE	D - SAFETY. DOMESTIC
	VIOLENCE IS WIDESPREAD AND DEEPLY DAMAGES THOSE IT	TOUCHES. STAGGERING
	NUMBERS OF PEOPLE (1 IN 4 WOMEN; 1 IN 7 MEN) WILL 1	BE VICTIMS IN THEIR
	LIFETIMES. THIS AGENCY WORKS TO INTERRUPT THE CYCLI	E OF VIOLENCE, END
	THE STIGMA ATTACHED TO A DIFFICULT AND TABOO SUBJE	CT, AND FREE
	INDIVIDUALS TO PURSUE PHYSICAL AND EMOTIONAL HEALT	H. TO ACHIEVE DEEP
	IMPACT, NCCADV GOES BEYOND DIRECT SERVICES AND WORD	KS TO INFLUENCE THE
	OVERALL ENVIRONMENT THAT ENABLES DOMESTIC VIOLENCE	. THIS ENVIRONMENT
	INCLUDES FAMILIES, INSTITUTIONS, JOBS, HOUSING, HE	ALTH CARE, EDUCATION,
	AND MORE. NCCADV ADVOCATES SKILLFULLY FOR SYSTEMIC	CHANGE AND TO END
	OPPRESSION AND INJUSTICE. IT WORKS TO CREATE A NOR	TH CAROLINA WHERE
	EVERYONE CAN LIVE - AND LOVE - FREE FROM THE THREAD	F OF VIOLENCE. DURING
4b	(Code:) (Expenses \$ including grants of \$	) (Revenue \$
4c	(Code:) (Expenses \$ including grants of \$	) (Revenue \$)
4d	Other program services (Describe on Schedule O.) (Expenses \$ including grants of \$ ) (Revenue \$	)
4e	Total program service expenses ► 2,478,209.	
	12-09-21 SEE SCHEDULE O FOR CONTINUA	Form <b>990</b> (202

THE	NORTH	CAROLINA	COALITION	AGAINST
-----	-------	----------	-----------	---------

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		<u> </u>
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4	Х	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
	Schedule D, Part III	8		Х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		х
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10		х
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VII, IX, or X,			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	х	
h	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		х
c	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			
C		11c		х
А	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in			- 21
u		114		х
-	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d 11e	х	
-	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	Tie	<u></u>	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			х
40-	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If</i> "Yes," <i>complete Schedule D, Part X</i>	11f		
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete		х	
	Schedule D, Parts XI and XII	12a		
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			37
40	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
	Did the organization maintain an office, employees, or agents outside of the United States?	<u>14a</u>		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			37
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions	17		<u> </u>
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18		X
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G, Part III	19		X
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes." complete Schedule I. Parts I and II	21	Х	
132003	3 12-09-21	Form	990	(2021)

132003 12-09-21

Form	990 (2021) DOMESTIC VIOLENCE, INC. 61-107	7481	Р	age <b>4</b>
Par	t IV Checklist of Required Schedules (continued)			
			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	Х	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current			
20	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
		23		x
04-	Schedule J Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the	23		
248				
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			v
	Schedule K. If "No," go to line 25a	24a		X
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	. 24b		<u> </u>
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		<u> </u>
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	. 24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990 EZ? If "Yes." complete			
	Schedule L. Part I	25b		x
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current	200		<u> </u>
20				
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%	26		x
07	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	. 20		
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			37
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	. 27		X
28	Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV,			
	instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If			
	"Yes," complete Schedule L, Part IV	28a		X
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		X
	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If			
	"Yes." complete Schedule L. Part IV	28c		x
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M			X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
		30		x
31	contributions? If "Yes," complete Schedule M Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I			x
		. 51		
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			x
	Schedule N, Part II	32		<u> </u>
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			37
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		<u>x</u>
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
	Part V, line 1	34		<u> </u>
	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	. 35a		X X
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		x
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		x
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19?			
		38	x	
Par		1 30	- 23	<u> </u>
	Chaoly if Schooly la Chaontaina a reasonance ar note to any line in this Dart V			
	Check it Schedule O contains a response or note to any line in this Part V			
-		2	Yes	No
1a		3		
b	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable 1b	0		
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
	(gambling) winnings to prize winners?	1c	X	
132004	12-09-21	Form	990	(2021)

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Form	990 (2021) DOMESTIC VIOLENCE, INC. 61-1077	481	P	age <b>5</b>
Par	t V Statements Regarding Other IRS Filings and Tax Compliance (continued)			_
			Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,			
	filed for the calendar year ending with or within the year covered by this return 2a 30			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	X	
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to <i>e-file</i> . See instructions.			
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		X
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b		
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a			
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		X
b	If "Yes," enter the name of the foreign country			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		X
с	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit			
	any contributions that were not tax deductible as charitable contributions?	6a		x
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts			
	were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		X
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required			
	to file Form 8282?	7c		x
d	If "Yes," indicate the number of Forms 8282 filed during the year 7d			
	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		x
	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		x
	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
-	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			
Ũ	sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:	- 55		
	Initiation fees and capital contributions included on Part VIII, line 12			
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b			
	Section 501(c)(12) organizations. Enter:	1		
11	Gross income from members or shareholders			
	Gross income from other sources. (Do not net amounts due or paid to other sources against			
U				
10-	amounts due or received from them.) [11b] Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	120		
13	Section 501(c)(29) qualified nonprofit health insurance issuers.	1		
	Is the organization licensed to issue qualified health plans in more than one state?	13a		
d		134		
h	<b>Note:</b> See the instructions for additional information the organization must report on Schedule O. Enter the amount of reserves the organization is required to maintain by the states in which the			
D				
-	organization is licensed to issue qualified health plans     13b       Enter the amount of reserves on hand     13c			
		44-		x
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		
	If "Yes," has it filed a Form 720 to report these payments? <i>If "No," provide an explanation on Schedule O</i>	14b		<u> </u>
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or	45		x
	excess parachute payment(s) during the year?	15		
40	If "Yes," see the instructions and file Form 4720, Schedule N.	10		v
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		X
<i></i>	If "Yes," complete Form 4720, Schedule O.			
17	Section 501(c)(21) organizations. Did the trust, any disqualified person, or mine operator engage in any	<u>_</u>		
	activities that would result in the imposition of an excise tax under section 4951, 4952 or 4953?	17		
	If "Yes," complete Form 6069.		. 000	(000 1)
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Form **990** (2021)

Form	<u>990 (2021)</u> DOMESTIC VIOLENCE, INC. 61-1077		P	age <b>6</b>
Pa	t VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a	"No" r	espon	se
	to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.			
	Check if Schedule O contains a response or note to any line in this Part VI			X
Sec	tion A. Governing Body and Management			-
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year 1a 9			
	If there are material differences in voting rights among members of the governing body, or if the governing			
	body delegated broad authority to an executive committee or similar committee, explain on Schedule O.			
b	Enter the number of voting members included on line 1a, above, who are independent 1b 11			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other			
	officer, director, trustee, or key employee?	2		X
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision			
	of officers, directors, trustees, or key employees to a management company or other person?	3		X
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4	Х	
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		X
6	Did the organization have members or stockholders?	6		X
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or			
	more members of the governing body?	7a		X
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or			
	persons other than the governing body?	7b		X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:		77	
а	The governing body?	8a	X	
b	Each committee with authority to act on behalf of the governing body?	8b	Х	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the			v
Sac	organization's mailing address? If "Yes," provide the names and addresses on Schedule O	9		X
000	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)		Yes	Na
100	Did the examination have level chapters, branches, or efficience?	10a	res	No X
	Did the organization have local chapters, branches, or affiliates? If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,	10a		- 23
U		10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	х	
	Describe on Schedule O the process, if any, used by the organization to review this Form 990.	110		
	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	х	
	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	X	
	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes." describe			
	on Schedule O how this was done	12c	х	
13	Did the organization have a written whistleblower policy?	13	Х	
14	Did the organization have a written document retention and destruction policy?	14	Х	
15	Did the process for determining compensation of the following persons include a review and approval by independent			
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	Х	
b	Other officers or key employees of the organization	15b	Х	
	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a			
	taxable entity during the year?	16a		X
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation			
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's			
0	exempt status with respect to such arrangements?	16b		
Sec	tion C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed $\blacktriangleright$ NC			
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s	only)	availat	ole
	for public inspection. Indicate how you made these available. Check all that apply.			
40	X Own website Another's website X Upon request Other (explain on Schedule O)	<b></b>		
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and	TINANO	al	
20	statements available to the public during the tax year.			
20	State the name, address, and telephone number of the person who possesses the organization's books and records <b>CARIANNE FISHER</b> – 919–956–9124			
	3710 UNIVERSITY DRIVE, SUITE 300, DURHAM, NC 27707			
	S'TA SUTTERNETT PUTTE PATTE PAAL POUNTUL NO 71101			

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Form **990** (2021)

<sup>2021.04030</sup> THE NORTH CAROLINA COALIT 21223.01

THE NORTH CAROLI	NA COALITION AGE	AINST								
Form 990 (2021) DOMESTIC VIOLENC	CE, INC.	61-1077481	Page 7							
Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated										
Employees, and Independent Contractors										
Check if Schedule O contains a response or note to any line in this Part VII										
Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees										

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
 List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation.

Enter -0- in columns (D), (E), and (F) if no compensation was paid.

• List all of the organization's current key employees, if any. See the instructions for definition of "key employee."

• List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.

• List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

• List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A)         (B)         (C) Position         (D)         (D)         (E)         (F)           Name and title         Average Nours for the and article waters and the week         Name and title         Average Nours for the organizations         (D)         Reportable compensation from related organizations         Reportable compensation from related organizations         Reportable compensation from related organizations         Reportable compensation from related organizations         Reportable compensation from related organizations         Reportable compensation from related organizations           (1)         CARLANNE FISHER         40.00         X         85,049         0.         10,761.           (2)         TRISTANA JONES         40.00         X         30,619         0.         3,297.           (3)         CAOLINA ALZURE         40.00         X         8,080.         0.         914.           (3)         CAOLINA ALZURE         40.00         X         0.         0.         0.           (1)         CARLANE FISHER         40.00         X         0.         0.         0.         0.           (2)         TRISTANA JONES         40.00         X         0.         0.         0.         0.           (3)         CAOLINA ALZURE         0.00         X         0.			l	<u>2</u> u			1001	oure			(=)
Name and lifter     Average week interesting of the unsate in order hours per veek interesting of the unsate interesting o	(A)	(B)							(D)	(E)	(F)
Under and a declar/undersy         Under and a declar/undersy         Iron organizations pellow         Iron and a declar/undersy         Iron organizations (N2/1099-NEC)         form related organizations (N2/1099-NEC)         other compensations (N2/1099-NEC)         other organizations (N2/1099-NEC)         other organizations           (1)         CARLANNE FISHER         40.00         X         85,049.         0.         10.761.           (2)         TESTERNA JONES         40.00         X         71,518.         0.         6,914.           (3)         CARCIANA ALZURU         40.00         X         8,080.         0.         10.761.           UBRECTOR OF TRAINING AND TA / DIRECT         40.00         X         8,080.         0.         914.           (3)         CARCIANER 2021)         X         8,080.         0.         0.         0.           (6)         SYED AVID         3.00         X         0.         0.         0.         0.           (3)         CARCIANER 2021)         X         X         X         0.         0.         0.           (6)         SYED AVID         3.00         X         0.         0.         0.         0.           (3)         CARLE         S.00         X         X         0. </td <td>Name and title</td> <td></td> <td></td> <td>not cl</td> <td colspan="3">not check more than one</td> <td></td> <td></td> <td></td> <td></td>	Name and title			not cl	not check more than one						
(i) CARLANNE FISHER		1							· ·		
(1)         CARIANNE FISHER         40.00         X         85,049.         0.         10,761.           EXECUTIVE DIRECTOR         40.00         X         71,518.         0.         6,914.           (3)         CAROLINA ALURU         40.00         X         71,518.         0.         6,914.           (3)         CAROLINA ALURU         40.00         X         30,619.         0.         3,297.           (4)         ALEXIS KALIC         40.00         X         8,080.         0.         914.           (5)         JENETOR OF FINANKO AND TA / DIRECT         40.00         X         8,080.         0.         914.           (5)         JENET TUNNE TUNNE TUNN         3.00         X         0.         0.         0.           (6)         SKYE DAVID         3.00         X         0.         0.         0.         0.           (7)         KANDACE WATKINS         6.00         X         X         0.         0.         0.           (6)         YEXE EVANS         3.00         X         X         0.         0.         0.           (7)         KANDACE WATKINS         6.00         X         X         0.         0.         0.      <			tor								
(1)         CARIANNE FISHER         40.00         X         85,049.         0.         10,761.           EXECUTIVE DIRECTOR         40.00         X         71,518.         0.         6,914.           (3)         CAROLINA ALURU         40.00         X         71,518.         0.         6,914.           (3)         CAROLINA ALURU         40.00         X         30,619.         0.         3,297.           (4)         ALEXIS KALIC         40.00         X         8,080.         0.         914.           (5)         JENETOR OF FINANKO AND TA / DIRECT         40.00         X         8,080.         0.         914.           (5)         JENET TUNNE TUNNE TUNN         3.00         X         0.         0.         0.           (6)         SKYE DAVID         3.00         X         0.         0.         0.         0.           (7)         KANDACE WATKINS         6.00         X         X         0.         0.         0.           (6)         YEXE EVANS         3.00         X         X         0.         0.         0.           (7)         KANDACE WATKINS         6.00         X         X         0.         0.         0.      <			direct				Ð			, i i i i i i i i i i i i i i i i i i i	•
(1)         CARIANNE FISHER         40.00         X         85,049.         0.         10,761.           EXECUTIVE DIRECTOR         40.00         X         71,518.         0.         6,914.           (3)         CAROLINA ALURU         40.00         X         71,518.         0.         6,914.           (3)         CAROLINA ALURU         40.00         X         30,619.         0.         3,297.           (4)         ALEXIS KALIC         40.00         X         8,080.         0.         914.           (5)         JENETOR OF FINANKO AND TA / DIRECT         40.00         X         8,080.         0.         914.           (5)         JENET TUNNE TUNNE TUNN         3.00         X         0.         0.         0.           (6)         SKYE DAVID         3.00         X         0.         0.         0.         0.           (7)         KANDACE WATKINS         6.00         X         X         0.         0.         0.           (6)         YEXE EVANS         3.00         X         X         0.         0.         0.           (7)         KANDACE WATKINS         6.00         X         X         0.         0.         0.      <			ee or	stee			nsate		, v	•	
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(1)         CARIANNE FISHER         40.00         X         85,049.         0.         10,761.           EXECUTIVE DIRECTOR         40.00         X         71,518.         0.         6,914.           (3)         CAROLINA ALURU         40.00         X         71,518.         0.         6,914.           (3)         CAROLINA ALURU         40.00         X         30,619.         0.         3,297.           (4)         ALEXIS KALIC         40.00         X         8,080.         0.         914.           (5)         JENETOR OF FINANKO AND TA / DIRECT         40.00         X         8,080.         0.         914.           (5)         JENET TUNNE TUNNE TUNN         3.00         X         0.         0.         0.           (6)         SKYE DAVID         3.00         X         0.         0.         0.         0.           (7)         KANDACE WATKINS         6.00         X         X         0.         0.         0.           (6)         YEXE EVANS         3.00         X         X         0.         0.         0.           (7)         KANDACE WATKINS         6.00         X         X         0.         0.         0.      <		below	/idual	tutior	er	empl	lest c	ner			organizations
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(6) SKYE DAVID       3.00       X       0.       0.       0.         MEMBER (UNTLI JAN 2021)       X       0.       0.       0.       0.         (7) KANDACE WATKINS       6.00       X       X       0.       0.       0.         (8) VICKIE EVANS       3.00       X       0.       0.       0.       0.         MEMBER       3.00       X       0.       0.       0.       0.         (9) LAURA O'NEAL       3.00       X       0.       0.       0.       0.         MEMBER       3.00       X       0.       0.       0.       0.       0.         (10) MICHAEL WILSON       3.00       X       0.       0.       0.       0.       0.         (11) JP PRZEWOZNIK       3.00       X       0.       0.       0.       0.       0.         (12) KELLI RAKER       4.00       X       0.       0.       0.       0.       0.         (13) MAIYSA MESBAH CLARKE       5.00       X       X       0.       0.       0.       0.         SECRETARY (UNTIL DECEMBER 2021)       X       X       0.       0.       0.       0.       0.         MEMBER	(5) JENNIFER TURNER-LYNN	3.00									
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(7)       KANDACE WATKINS       6.00       X       X       X       0.       0.       0.         (8)       VICKIE EVANS       3.00       X       X       0.       0.       0.       0.         (9)       LAURA O'NEAL       3.00       X       0.       0.       0.       0.         (9)       LAURA O'NEAL       3.00       X       0.       0.       0.       0.         MEMBER       X       0.       0.       0.       0.       0.       0.         (10)       MICHAEL WILSON       3.00       X       0.       0.       0.       0.         (11)       JP       PRZEWOZNIK       3.00       X       0.       0.       0.       0.         (12)       KELI RAKER       4.00       X       0.       0.       0.       0.       0.         MEMBER       (INTIL MAY 2021)       X       X       0.       0.       0.       0.       0.       0.         (12)       KELI RAKER       4.00       X       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0.       0	(6) SKYE DAVID	3.00									
CO-CHAIR / CHAIR         X         X         X         X         0.	MEMBER (UNTIL JAN 2021)		Х						0.	0.	0.
(8) VICKIE EVANS       3.00       X       0.       0.       0.         (9) LAURA O'NEAL       3.00       X       0.       0.       0.         (9) LAURA O'NEAL       3.00       X       0.       0.       0.         MEMBER       X       0.       0.       0.       0.         (10) MICHAEL WILSON       3.00       X       0.       0.       0.         MEMBER       X       0.       0.       0.       0.       0.         (11) JP PRZEWOZNIK       3.00       X       0.       0.       0.       0.         MEMBER       0.       0.       0.       0.       0.       0.       0.       0.         (12) KELLI RAKER       4.00       X       0.       0.       0.       0.       0.         (13) MAIYSA MESBAH CLARKE       5.00       X       X       0.       0.       0.       0.         (14) SKYE SULLIVAN       4.00       X       X       0.       0.       0.       0.         MEMBER       3.00       X       0.       0.       0.       0.       0.       0.         (14) SKYE SULIVAN       4.00       X       0.       0.	(7) KANDACE WATKINS	6.00									
MEMBER         X         0.         0.         0.           (9) LAURA O'NEAL         3.00         X         0.         0.         0.           MEMBER         X         0.         0.         0.         0.         0.           (10) MICHAEL WILSON         3.00         X         0.         0.         0.         0.           MEMBER         X         0.         0.         0.         0.         0.           (11) JP PRZEWOZNIK         3.00         X         0.         0.         0.         0.           MEMBER         UNTIL MAY 2021)         X         0.         0.         0.         0.           MEMBER         UNTIL MAY 2021)         X         0.         0.         0.         0.           MEMBER         4.00         X         0.         0.         0.         0.           (13) MAIYSA MESBAH CLARKE         5.00         X         X         0.         0.         0.           TREASURER, FINANCE CHAIR         X         X         0.         0.         0.         0.           (14) SKYE SULLIVAN         4.00         X         X         0.         0.         0.           MEMBER	CO-CHAIR / CHAIR		Х		Х				0.	0.	0.
(9)       LAURA O'NEAL       3.00       X       0.       0.       0.         MEMBER       X       0.       0.       0.       0.       0.         (10)       MICHAEL WILSON       3.00       X       0.       0.       0.       0.         (11)       JP PRZEWOZNIK       3.00       X       0.       0.       0.       0.         (11)       JP PRZEWOZNIK       3.00       X       0.       0.       0.       0.         MEMBER       UNTIL MAY 2021)       X       X       0.       0.       0.       0.         (12)       KELLI RAKER       4.00       X       0.       0.       0.       0.         (13)       MAIYSA MESBAH CLARKE       5.00       X       X       0.       0.       0.         (13)       MAIYSA MESBAH CLARKE       5.00       X       X       0.       0.       0.         (14)       SKYE SULLIVAN       4.00       X       X       0.       0.       0.         (15)       LEIGH SWEET       3.00       X       0.       0.       0.       0.         (16)       ANDREA HUDSON       3.00       X       0.       0. </td <td>(8) VICKIE EVANS</td> <td>3.00</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td>	(8) VICKIE EVANS	3.00									
MEMBER         X         0.         0.         0.         0.           (10) MICHAEL WILSON         3.00         X         0.<	MEMBER		Х						0.	0.	0.
(10) MICHAEL WILSON       3.00       X       0.       0.       0.         MEMBER       X       3.00       X       0.       0.       0.         (11) JP PRZEWOZNIK       3.00       X       0.       0.       0.       0.         MEMBER (UNTIL MAY 2021)       X       0.       0.       0.       0.       0.       0.         (12) KELLI RAKER       4.00       X       0.       0.       0.       0.       0.         (13) MAIYSA MESBAH CLARKE       5.00       X       X       0.       0.       0.       0.         (14) SKYE SULLIVAN       4.00       X       X       0. <td>(9) LAURA O'NEAL</td> <td>3.00</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td>	(9) LAURA O'NEAL	3.00									
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(11) JP PRZEWOZNIK       3.00       X       0.       0.       0.         MEMBER (UNTIL MAY 2021)       X       0.       0.       0.       0.         (12) KELLI RAKER       4.00       X       0.       0.       0.       0.         MEMBER       X       0.       0.       0.       0.       0.       0.         (13) MAIYSA MESBAH CLARKE       5.00       X       X       0.       0.       0.         TREASURER, FINANCE CHAIR       X       X       0.       0.       0.       0.         (14) SKYE SULLIVAN       4.00       X       X       0.       0.       0.       0.         SECRETARY (UNTIL DECEMBER 2021)       X       X       0.       0.       0.       0.       0.       0.         (15) LEIGH SWEET       3.00       X       0.       <	(10) MICHAEL WILSON	3.00									
MEMBER (UNTIL MAY 2021)       X       0.       0.       0.       0.         (12) KELLI RAKER       4.00       X       0.       0.       0.       0.         MEMBER       X       0.       0.       0.       0.       0.       0.         (13) MAIYSA MESBAH CLARKE       5.00       X       X       0.       0.       0.         TREASURER, FINANCE CHAIR       X       X       0.       0.       0.       0.         (14) SKYE SULLIVAN       4.00       X       X       0.       0.       0.         SECRETARY (UNTIL DECEMBER 2021)       X       X       0.       0.       0.       0.         (15) LEIGH SWEET       3.00       X       0.       0.       0.       0.       0.         MEMBER (UNTIL SEPT 2021)       X       X       0.       0.       0.       0.       0.         MEMBER (UNTIL SEPT 2021)       X       X       0.       0.       0.       0.       0.	MEMBER		Х						0.	0.	0.
(12) KELLI RAKER       4.00       X       0.       0.       0.         MEMBER       X       X       0.       0.       0.       0.         (13) MAIYSA MESBAH CLARKE       5.00       X       X       0.       0.       0.         TREASURER, FINANCE CHAIR       X       X       0.       0.       0.       0.         (14) SKYE SULLIVAN       4.00       X       X       0.       0.       0.         SECRETARY (UNTIL DECEMBER 2021)       X       X       0.       0.       0.       0.         (15) LEIGH SWEET       3.00       X       0.       0.       0.       0.       0.         MEMBER (UNTIL SEPT 2021)       X       X       0.       0.       0.       0.       0.         MEMBER (UNTIL SEPT 2021)       X       X       0.       0.       0.       0.       0.	(11) JP PRZEWOZNIK	3.00									
MEMBER         X         0.	MEMBER (UNTIL MAY 2021)		Х						0.	0.	0.
(13) MAIYSA MESBAH CLARKE       5.00       X       X       0.       0.       0.         TREASURER, FINANCE CHAIR       X       X       X       0.       0.       0.       0.         (14) SKYE SULLIVAN       4.00       X       X       0.       0.       0.       0.         SECRETARY (UNTIL DECEMBER 2021)       X       X       0.       0.       0.       0.         (15) LEIGH SWEET       3.00       X       0.       0.       0.       0.         MEMBER       3.00       X       0.       0.       0.       0.         (16) ANDREA HUDSON       3.00       X       0.       0.       0.       0.         MEMBER (UNTIL SEPT 2021)       X       0.       0.       0.       0.       0.	(12) KELLI RAKER	4.00									
TREASURER, FINANCE CHAIR       X       X       X       X       0.       0.       0.         (14) SKYE SULLIVAN       4.00       X       X       0.       0.       0.       0.         SECRETARY (UNTIL DECEMBER 2021)       X       X       0.       0.       0.       0.         (15) LEIGH SWEET       3.00       X       0.       0.       0.       0.         MEMBER       X       0.       0.       0.       0.       0.         (16) ANDREA HUDSON       3.00       X       0.       0.       0.       0.         MEMBER (UNTIL SEPT 2021)       X       0.       0.       0.       0.       0.	MEMBER		Х						0.	0.	0.
(14) SKYE SULLIVAN       4.00       X       X       0.       0.       0.         SECRETARY (UNTIL DECEMBER 2021)       X       X       0.       0.       0.       0.         (15) LEIGH SWEET       3.00       X       0.       0.       0.       0.       0.         MEMBER       X       0.       0.       0.       0.       0.       0.         (16) ANDREA HUDSON       3.00       X       0.       0.       0.       0.       0.         MEMBER (UNTIL SEPT 2021)       X       0.       0.       0.       0.       0.	(13) MAIYSA MESBAH CLARKE	5.00									
SECRETARY (UNTIL DECEMBER 2021)       X       X       X       0.       0.       0.         (15) LEIGH SWEET       3.00       X       0.       0.       0.       0.         MEMBER       X       0.       0.       0.       0.       0.         (16) ANDREA HUDSON       3.00       X       0.       0.       0.       0.         MEMBER (UNTIL SEPT 2021)       X       0.       0.       0.       0.       0.	TREASURER, FINANCE CHAIR		Х		Х				0.	0.	0.
(15) LEIGH SWEET     3.00     X     0.     0.     0.       MEMBER     X     0.     0.     0.     0.       (16) ANDREA HUDSON     3.00     X     0.     0.     0.       MEMBER (UNTIL SEPT 2021)     X     0.     0.     0.	(14) SKYE SULLIVAN	4.00									
MEMBER         X         0.	SECRETARY (UNTIL DECEMBER 2021)		Х		Х				0.	0.	0.
(16) ANDREA HUDSON     3.00     X     0.     0.     0.       MEMBER (UNTIL SEPT 2021)     X     0.     0.     0.     0.	(15) LEIGH SWEET	3.00									
MEMBER (UNTIL SEPT 2021) X 0. 0. 0.	MEMBER		Х						0.	0.	0.
	(16) ANDREA HUDSON	3.00									
	MEMBER (UNTIL SEPT 2021)		Х						0.	0.	0.

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Form 990 (2021)

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	RTH CAROLI					ΤI	10	N AGAINST				
	IC VIOLENC								61-1	0774	81	Page <b>8</b>
Part VII Section A. Officers, Directors, T (A) Name and title	rustees, Key Emp (B) Average hours per week	(do r box,	not cl unles	(C Posi heck r ss per	<b>C)</b> ition more rson is		ne an	Compensated Employee (D) Reportable compensation from	s (continued) (E) Reportable compensatio from related	on	Estin amou	F) nated unt of her
	(list any hours for related organizations below line)	Individual trustee or director	In stitutional trustee	Officer	Key em ployee	Highest compensated employee	Former	the organization (W-2/1099-MISC/ 1099-NEC)	organization (W-2/1099-MK 1099-NEC)	C/ from organ and re		nsation in the ization elated zations
1b Subtotal							•	195,266.		0.	21	,886.
c Total from continuation sheets to Par	t VII, Section A							0.		0.		0. ,886.
<ul> <li>d Total (add lines 1b and 1c)</li> <li>2 Total number of individuals (including b)</li> </ul>							> o re	· ·	000 of reportable		,	,000.
compensation from the organization						,						0
3 Did the organization list any <b>former</b> offi			-		-		-		-			es No
line 1a? <i>If</i> "Yes," <i>complete Schedule J f</i> 4 For any individual listed on line 1a, is th	e sum of reportabl	e cor	mpe	ensat	tion	and	otł	ner compensation from t	ne organization		3	X
<ul><li>and related organizations greater than \$</li><li>5 Did any person listed on line 1a receive</li></ul>										-	4	
rendered to the organization? <i>If</i> "Yes," or <b>Section B. Independent Contractors</b>	complete Schedule	e J fo	or su	ich p	oers	on .				<u></u>	5	X
1 Complete this table for your five highest	t compensated inc	leper	nder	nt co	ontra	actor	s tl	hat received more than \$	100,000 of com	pensatio	n from	
the organization. Report compensation (A)	for the calendar ye	ear ei	ndin	ig wi	ith c	or wit	hir	n the organization's tax y (B)	ear.		(C)	
Name and busin		тр	7.7	70				Description of s	ervices	Cor	mpensa	ation
OSNIUM SOFTWARE, INC., 35 SINCLAIR AVE, GEORGETOWN, ONTARIO, CANADA 27612 DATABASE SERVICES							,	114,	,126.			
AMY ELLER MARKETING 119 ORANGE ST, DURHAM,	NC 27701							GRAPHIC DESIO			109,	,631.
2 Total number of independent contracto	re (including but a	ot lim	nitor	1 + - +	these		tod	abova) who received me	are then			
\$100,000 of compensation from the org		51 111	inec		2		eu					
										Fo	orm <b>99</b>	0 (2021)

132008 12-09-21

			DOMESTIC VI	OLENCE, IN	NC.		61-1077	481 Page 9
Pa	rt V	/111	Statement of Revenue					
			Check if Schedule O contains a respon	nse or note to any l		(B)		
					(A) Total revenue	Related or exempt	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512 - 514
S S	1	а	Federated campaigns 1a					
Contributions, Gifts, Grants and Other Similar Amounts	-		Membership dues 1b	44,940	•			
۵. ۵.		с	Fundraising events 1c					
Gifts lar /		d	Related organizations 1d					
imil				3,045,082	<u>.</u>			
itior Sati		f	All other contributions, gifts, grants, and	251 200				
Othu			similar amounts not included above 1f	371,329	<u>-</u>			
ont		-	Noncash contributions included in lines 1a-1f		3,461,351.			
0 0		n	Total. Add lines 1a-1f	Business Code				
0	2	а	TRAINING REGISTRATION	900099		2,160.		
Program Service Revenue	2	b						
Ser		c						
am eve		d						
ogr		е						
4			All other program service revenue					
			Total. Add lines 2a-2f		2,160.			
	3		Investment income (including dividends, in					
			other similar amounts) Income from investment of tax-exempt bor					
	4 5		Royalties	-				
	5		(i) Real	(ii) Personal				
	6	а			-			
		b	Less: rental expenses 6b					
		с	Rental income or (loss) 6c					
		d		►				
	7	а	Gross amount from sales of (i) Securiti		_			
			assets other than inventory <b>7a</b>	107,303	<u>-</u>			
đ		b	Less: cost or other basis	91,425				
venue		~	and sales expenses   7b     Gain or (loss)   7c	15,878				
Reve			Net gain or (loss)		15,878.			15,878.
erF			Gross income from fundraising events (not					
Other			including \$ of					
			contributions reported on line 1c). See					
			Part IV, line 18	8a	_			
			Less: direct expenses	8b				
			Net income or (loss) from fundraising even	tsÞ	•			
	9	а	Gross income from gaming activities. See	9a				
		h	Part IV, line 19 Less: direct expenses	9b	-			
			Net income or (loss) from gaming activities					
			Gross sales of inventory, less returns					
			and allowances	10a				
		b		10b				
		с	Net income or (loss) from sales of inventor					
S				Business Code	e			
leou	11							
ilan veni		b						
liscellaneous Revenue		c d	All other revenue			1		
Σ			Total. Add lines 11a-11d					
	12		Total revenue. See instructions		3,479,389.	2,160.	0.	15,878.
13200	9 12-	-09-						Form <b>990</b> (2021)

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### THE NORTH CAROLINA COALITION AGAINST DOMESTIC VIOLENCE, INC.

61-1077481 Page 10

Form 990 (2021) Part IX Statement of Functional Expenses Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A). Check if Schedule O contains a response or note to any line in this Part IX **(D)** Fundraising (C) Management and general expenses (B) (A) Do not include amounts reported on lines 6b. Program service expenses Total expenses 7b, 8b, 9b, and 10b of Part VIII. expenses Grants and other assistance to domestic organizations 79,718. 79,718. and domestic governments. See Part IV, line 21 2 Grants and other assistance to domestic 144,331. 144,331. individuals. See Part IV, line 22 3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 Benefits paid to or for members 4 5 Compensation of current officers, directors, 170,580. 217,152. 35,418. 11,154. trustees, and key employees Compensation not included above to disqualified 6 persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) 1,241,741. 1,018,266. 199,795. 23,680. Other salaries and wages 7 8 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions) 223,975. 188,893. 31,192. 3,890. Other employee benefits 9 112,920. 94,491. 16,080. 2,349. 10 Payroll taxes 11 Fees for services (nonemployees): Management а b Legal С Accounting 34,656. 34,656. Lobbying d Professional fundraising services. See Part IV, line 17 е Investment management fees f Other. (If line 11g amount exceeds 10% of line 25, g 36,325. 137,549. 30,234. 204,108. column (A), amount, list line 11g expenses on Sch 0.) Advertising and promotion 12 235,133. 196,699. 32,794. 5,640. Office expenses 13 Information technology 14 15 Royalties 13,773. 81,017. 64,813. 2,431. 16 Occupancy 825. 701. 124. 17 Travel 18 Payments of travel or entertainment expenses for any federal, state, or local public officials Conferences, conventions, and meetings 19 20 Interest Payments to affiliates 21 9,446. 7,557. 1,606. 283. Depreciation, depletion, and amortization 22 6,438. 5,150. 1,095. 193. 23 Insurance Other expenses. Itemize expenses not covered 24

365,906.

40,996.

28,625.

11,823.

16,220.

11

3,055,030.

365,906.

32,797.

22,900.

9,458.

4,968.

2,478,209.

Total functional expenses. Add lines 1 through 24e 25 26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here if following SOP 98-2 (ASC 958-720)

PROGRAM EXPENSE

COMMUNICATIONS

All other expenses

STAFF DEVELOPMENT

above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule 0.)

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Form 990 (2021)

8,199.

1,064.

90,331.

859.

355.

4,866.

2,010.

10,188.

486,490.

Form 990 (	
Part X	<b>Balance Sheet</b>

# THE NORTH CAROLINA COALITION AGAINST DOMESTIC VIOLENCE, INC.

61-1077481 Page 11

Par	τX	Balance Sheet					
		Check if Schedule O contains a response or r	note to an	line in this Part X			
					<b>(A)</b> Beginning of year		<b>(B)</b> End of year
	1	Cash - non-interest-bearing			604,565.	1	445,992.
	2	Savings and temporary cash investments				2	
	3	Pledges and grants receivable, net			704,365.	3	620,170.
	4	Accounts receivable, net			19,752.	4	28,502.
	5	Loans and other receivables from any current					
		trustee, key employee, creator or founder, sul	ostantial c	ontributor, or 35%			
		controlled entity or family member of any of the	nese perso	ns		5	
	6	Loans and other receivables from other disqu	alified per	sons (as defined			
		under section 4958(f)(1)), and persons describ	ed in sec	ion 4958(c)(3)(B)		6	
ts	7	Notes and loans receivable, net				7	
Assets	8	Inventories for sale or use				8	
<	9	Prepaid expenses and deferred charges			7,225.	9	60,204.
	10a	Land, buildings, and equipment: cost or other		40 540			
		basis. Complete Part VI of Schedule D		<u>49,510.</u> 36,244.	06 220		12.000
		Less: accumulated depreciation			26,330.	10c	13,266.
	11	Investments - publicly traded securities				11	
	12	Investments - other securities. See Part IV, lin		····· -		12	
	13	Investments - program-related. See Part IV, lin		····· -		13	
	14	Intangible assets	5,287.	14	0 6 2 7		
	15	Other assets. See Part IV, line 11			1,367,524.	15	8,637. 1,176,771.
	16	Total assets. Add lines 1 through 15 (must en			160,152.	16 17	96,169.
	17 10	Accounts payable and accrued expenses			100,152.	17 18	90,109.
	18 19	Grants payable				19	
	20	Deferred revenue				20	
	21	Tax-exempt bond liabilities Escrow or custodial account liability. Complete				21	
	22	Loans and other payables to any current or fo				21	
ties	LL	trustee, key employee, creator or founder, sul					
Liabilities		controlled entity or family member of any of th				22	
Lia	23	Secured mortgages and notes payable to unr				23	
	24	Unsecured notes and loans payable to unrela		· · · · · · · · · · · · · · · · · · ·	338,793.	24	
	25	Other liabilities (including federal income tax,	, payables		-		
		parties, and other liabilities not included on lir					
		of Schedule D			229,365.	25	17,029.
	26	Total liabilities. Add lines 17 through 25			728,310.	26	113,198.
		Organizations that follow FASB ASC 958, c	heck her				
ces		and complete lines 27, 28, 32, and 33.					
aŭ	27	Net assets without donor restrictions			321,028.	27	776,140. 287,433.
Ba	28	Net assets with donor restrictions			318,186.	28	287,433.
pun		Organizations that do not follow FASB ASC	; 958, che	ck here 🕨 📃			
Net Assets or Fund Balances		and complete lines 29 through 33.					
ts c	29	Capital stock or trust principal, or current fund				29	
sse	30	Paid-in or capital surplus, or land, building, or				30	
ţĂ	31	Retained earnings, endowment, accumulated			C20 014	31	
Re	32	Total net assets or fund balances			639,214.	32	1,063,573.
	33	Total liabilities and net assets/fund balances			1,367,524.	33	1,176,771. Form <b>990</b> (2021)

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THE NORTH CAROLINA COALITION AGAINS
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Form	1990 (2021) DOMESTIC VIOLENCE, INC.	<u>61-10</u>	77481	Pag	<sub>je</sub> 12
Pa	rt XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)	1	3,479	, 38	<u> 39.</u>
2	Total expenses (must equal Part IX, column (A), line 25)	2	3,055		
3	Revenue less expenses. Subtract line 2 from line 1	3	424		
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	639	, 21	L4.
5	Net unrealized gains (losses) on investments	5			
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain on Schedule O)	9			0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,				
	column (B))	10	1,063	,57	73.
Pa	rt XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				X
1	Accounting method used to prepare the Form 990: Cash X Accrual Other		-	Yes	No
	If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule	0.			
2a			2a	_	X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	on a			
	separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b	X	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	e basis,			
	consolidated basis, or both:				
	X Separate basis Consolidated basis Both consolidated and separate basis				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the				
	review, or compilation of its financial statements and selection of an independent accountant?		2c	X	
	If the organization changed either its oversight process or selection process during the tax year, explain on Sch				
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sin	gle Audit		.,	
	Act and OMB Circular A-133?		<u>3a</u>	X	
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required			.,	
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits			X	

Form **990** (2021)

132012 12-09-21

SCHEDULE A (Form 990) Department of the Treasury Internal Revenue Service		Public Charity Status and Public Support Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust. Attach to Form 990 or Form 990-EZ.							OMB No. 1545-0047  2021  Open to Public  Instruction	
		,	Go to www.irs.gov					nformation.		Inspection
Name of	the organizati		NORTH CARO			ON AGA	AINST			identification number
Part I	Reason		<u>STIC_VIOLE1</u> Charity Status. (			omplata th	nia part \ S	an instruction		1-1077481
								ee instruction	15.	
Ē.		-	ation because it is: (F		-	•				
			urches, or associatio				n 170(b)(1	I)(A)(I).		
2			ion 170(b)(1)(A)(ii). (/		•					
3	=	-	hospital service orga					-		
4		-	ation operated in cor	njunction with	a nospitai	described	in sectio	n 170(b)(1)(A	.)(III). Enter	the hospital's name,
	city, and state				-:+					
5			or the benefit of a col	lege or univer	sity owned	or operation	ed by a go	ivernmental u	nit describe	ed in
• 🗔			Complete Part II.)					<i>,</i> ,		
6		-	vernment or governm							
7 X	-		Ily receives a substar	ntial part of its	support fi	rom a gove	ernmental	unit or from ti	ne general p	oublic described in
• 🗔	-		omplete Part II.)							
8			ed in <b>section 170(b)(</b>		•	,				
9 🔛	-	-	anization described				-		-	-
		or a non-land-g	grant college of agricu	ulture (see ins	tructions).	Enter the I	name, city	, and state of	the college	or
	university:									
10										d gross receipts from
					-					rom gross investment
			ness taxable income	(less section 5	on tax) fro	om busines	ses acqui	rea by the org	ganization a	aπer June 30, 1975.
<b>44</b>			mplete Part III.)		Para and			0(-)(4)		
	-	-	and operated exclusi	-	-	•				
12	-	-	and operated exclusi	-		-			•	
			ganizations describe							Sheck the box on
-  -	-	-	describes the type of		-				-	
a 🗌			anization operated, su	-		• • •	-		•••••	
		-	on(s) the power to rec			majonty o	or the alrea	tors or truste	es or the st	ipporting
ь Г			complete Part IV, Se anization supervised			ion with it	oupporto	d organizatio	n(a) by bay	ina
b 🗋			f the supporting orga				• •	•		•
						arrie persoi	ns that co	ILTOI OF ITIATIA	ge the supp	Joned
•			t complete Part IV, a grated. A supporting			in connoct	ion with a	nd functions	lly intograte	d with
с <u> </u>		-	n(s) (see instructions)						ny megrate	a with,
d	¬ ··	•	integrated. A supp			-		-	rtod organi-	zation(c)
u		-	egrated. The organiz		-				-	
		-	ions). You must con	-		•		-		7611655
e			anization received a v							
e		-	Type III non-function					турет, туре	п, туре п	
f Ent	er the number	<b>u</b>			••	0 0				
			about the supporte	d organization						
	(i) Name of supp		(ii) EIN	(iii) Type of org	ganization	(iv) Is the orga in your governi	nization listed	(v) Amount o	f monetary	(vi) Amount of other
	organization	I		(described on above (see ins		Yes	No	support (see i	nstructions)	support (see instructions)
				20010 (000 113						
Total										

### THE NORTH CAROLINA COALITION AGAINST DOMESTIC VIOLENCE, INC.

Schedule A (Form 990) 2021

#### 61-1077481 Page 2 Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

260	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2017	<b>(b)</b> 2018	<b>(c)</b> 2019	(d) 2020	(e) 2021	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")	3652100.	3168656.	2409394.	4384881.	3461351.	<u>17076382.</u>
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3	3652100.	3168656.	2409394.	4384881.	3461351.	<u>17076382.</u>
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						349,144.
	Public support. Subtract line 5 from line 4.						16727238.
Sec	ction B. Total Support				[		
	ndar year (or fiscal year beginning in) 🕨	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
7	Amounts from line 4	3652100.	3168656.	2409394.	4384881.	3461351.	17076382.
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources $\dots$						
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part VI.)						
11	Total support. Add lines 7 through 10						<u>17076382.</u>
12	Gross receipts from related activities,	etc. (see instructio	ons)			12	80,324.
13	First 5 years. If the Form 990 is for th	ne organization's fir	st, second, third, f	fourth, or fifth tax y	/ear as a section 5	01(c)(3)	
	organization, check this box and stop						
Sec	ction C. Computation of Publi	c Support Per	centage			r	
	Public support percentage for 2021 (I		•	.,,		14	97.96 %
	Public support percentage from 2020					15	98.28 %
16a	33 1/3% support test - 2021. If the o	organization did no	t check the box or	n line 13, and line 1	14 is 33 1/3% or m	ore, check this bo	
	stop here. The organization qualifies	as a publicly suppo	orted organization				► <u>X</u>
b	33 1/3% support test - 2020. If the o	organization did no	t check a box on l	ine 13 or 16a, and	line 15 is 33 1/3%	or more, check th	is box
	and stop here. The organization qual	ifies as a publicly s	upported organiza	ation			▶∟
17a	10% -facts-and-circumstances test	- 2021. If the org	anization did not c				
	and if the organization meets the fact	s-and-circumstance	es test, check this	box and stop he	<b>re.</b> Explain in Part	VI how the organiz	ation
	meets the facts-and-circumstances te	st. The organizatio	n qualifies as a pu	blicly supported o	rganization		
b	10% -facts-and-circumstances test	- 2020. If the org	anization did not c	heck a box on line	e 13, 16a, 16b, or 1	7a, and line 15 is	10% or
	more, and if the organization meets th	ne facts-and-circum	stances test, cheo	ck this box and <b>st</b>	t <b>op here.</b> Explain i	n Part VI how the	
	organization meets the facts-and-circu	umstances test. Th	e organization qua	alifies as a publicly	supported organiz	ation	
18	Private foundation. If the organization	n did not check a l	box on line 13, 16a	a, 16b, 17a, or 17b	, check this box a	nd see instructions	s <b>&gt;</b>
						Schedule A	(Form 990) 2021

132022 01-04-22

THE NORTH CAROLINA COALITION AGAINS	$\Gamma HE$	NORTH	CAROLINA	COALITION	AGAINS
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Schedule A (Form 990) 2021

### DOMESTIC VIOLENCE, INC. Part III Support Schedule for Organizations Described in Section 509(a)(2)

61-1077481 Page 3

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support						
Calendar year (or fiscal year beginning in)	(a) 2017	<b>(b)</b> 2018	(c) 2019	(d) 2020	(e) 202	1 (f) Total
1 Gifts, grants, contributions, and						
membership fees received. (Do not						
include any "unusual grants.")						
2 Gross receipts from admissions, merchandise sold or services per- formed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
<b>3</b> Gross receipts from activities that						
are not an unrelated trade or bus- iness under section 513						
4 Tax revenues levied for the organ-						
ization's benefit and either paid to or expended on its behalf						
5 The value of services or facilities furnished by a governmental unit to						
the organization without charge						
6 Total. Add lines 1 through 5						
<b>7a</b> Amounts included on lines 1, 2, and 3 received from disqualified persons						
<b>b</b> Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c Add lines 7a and 7b						
8 Public support. (Subtract line 7c from line 6.)						
Section B. Total Support			1	L		
Calendar year (or fiscal year beginning in)	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 202	1 (f) Total
9 Amounts from line 6						
<b>10a</b> Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
<b>b</b> Unrelated business taxable income						
(less section 511 taxes) from businesses acquired after June 30, 1975						
<b>c</b> Add lines 10a and 10b						
<ul> <li>11 Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on</li> </ul>						
12 Other income. Do not include gain or loss from the sale of capital						
assets (Explain in Part VI.) 13 Total support. (Add lines 9, 10c, 11, and 12.)			1			
14 First 5 years. If the Form 990 is for the	ne organization's fi	rst, second, third,	fourth, or fifth tax	year as a section 5	01(c)(3) orga	nization,
check this box and stop here	0		,	,	()()	, <u> </u>
Section C. Computation of Publi						
15 Public support percentage for 2021 (I	ine 8, column (f), d	livided by line 13,	column (f))		15	%
16 Public support percentage from 2020	Schedule A, Part	III, line 15			16	%
Section D. Computation of Inves						
17 Investment income percentage for 20	<b>)21</b> (line 10c, colur	mn (f), divided by I	ine 13, column (f))		17	%
<b>18</b> Investment income percentage from					18	%
19a 33 1/3% support tests - 2021. If the					3 1/3%, and	line 17 is not
more than 33 1/3%, check this box ar						▶□
b 33 1/3% support tests - 2020. If the						/3%, and
line 18 is not more than 33 1/3%, che						
20 Private foundation. If the organization	n did not check a	box on line 14, 19	a, or 19b, check t	his box and see ins	tructions	
132023 01-04-22					Sche	dule A (Form 990) 2021
		16	5			

# THE NORTH CAROLINA COALITION AGAINST DOMESTIC VIOLENCE, INC.

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1

2

Yes No

# Schedule A (Form 990) 2021 DOMI Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

### Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in **Part VI** how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? *If* "Yes," *describe in* **Part VI** *how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.*
- **c** Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? *If* "Yes," *explain in* **Part VI** *what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.*
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? *If "Yes," provide detail in* **Part VI.**
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? *If "Yes," complete Part I of Schedule L (Form 990).*
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in **Part VI.**
- **b** Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If* "Yes," *provide detail in* **Part VI.**
- c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- **10a** Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? *If* "Yes," *answer line 10b below.*
- **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

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132024 01-04-21

3a 3b 3c 4a 4b 4c 5a 5b 5c 6 7 8 9a 9b 9c 10a

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Sche	edule A (Form 990) 2021 DOMESTIC VIOLENCE, INC.	51 - 107748	1 Pa	age <b>5</b>
Pa	rt IV Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described on lines 11b and			
	11c below, the governing body of a supported organization?	11a		
b	A family member of a person described on line 11a above?	11b		
	A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide			
-	detail in Part VI.	11c		
Sec	tion B. Type I Supporting Organizations			
			Yes	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's offi directors, or trustees at all times during the tax year? <i>If "No," describe in Part VI how the supported organization(s)</i> <i>effectively operated, supervised, or controlled the organization's activities. If the organization had more than one suppor organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among</i>	orted the		
_	supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes, " explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
0	supervised, or controlled the supporting organization.	2		
Sec	tion C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Sec	tion D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No, " explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described on line 2, above, did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in <b>Part VI</b> the role the organization's			
		3		
Sec	supported organizations played in this regard. Stion E. Type III Functionally Integrated Supporting Organizations		1	
1		uctions)		
' a	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions and the complete line 2 below.	actions).		
a b				
с С		h. laan inntuurtiru		
	Activities Test. Answer lines 2a and 2b below.	y (see instruction	<u>yes</u>	No
~			100	

- Activities Lest. Answer lines 2a and 2b below.
- a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes." then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.
- b Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.
- 3 Parent of Supported Organizations. Answer lines 3a and 3b below.

a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? If "Yes" or "No" provide details in Part VI.

b Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes." describe in Part VI the role played by the organization in this regard. 132025 01-04-22

3b Schedule A (Form 990) 2021

2a

2b

3a

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18

Sche	edule A (Form 990) 2021 DOMESTIC VIOLENCE, INC			61-1077481 Page 6
Pa	rt V Type III Non-Functionally Integrated 509(a)(3) Supporti	ng Organiz	zations	
1	Check here if the organization satisfied the Integral Part Test as a qualifyi	ng trust on N	ov. 20, 1970 ( <i>explain in</i>	Part VI). See instructions.
	All other Type III non-functionally integrated supporting organizations mu	st complete S	ections A through E.	1
Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
a	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
C	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other factors			
	(explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,			
	see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions).	6		
7	Check here if the current year is the organization's first as a non-function	ally integrated	Type III supporting orga	anization (see

instructions).

Schedule A (Form 990) 2021

132026 01-04-22

### THE NORTH CAROLINA COALITION AGAINST

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	t V Type III Non-Functionally Integrated 509		nizatione / //		1-10//481 Page 7
		(a)(5) Supporting Orga	inizations (continue	<u>ed)</u>	0
	on D - Distributions			-	Current Year
1	Amounts paid to supported organizations to accomplish exe			1	
2	Amounts paid to perform activity that directly furthers exemp				
	organizations, in excess of income from activity		2 3		
<u>3</u> 4	Administrative expenses paid to accomplish exempt purpose Amounts paid to acquire exempt-use assets	es of supported organizations	>	4	
5	Qualified set-aside amounts (prior IRS approval required - prior	iovido dotoilo in Part VI)		5	
6	Other distributions ( <i>describe in</i> <b>Part VI</b> ). See instructions.			6	
7	Total annual distributions. Add lines 1 through 6.			7	
8	Distributions to attentive supported organizations to which the	he organization is responsive		-	
-	(provide details in <b>Part VI</b> ). See instructions.			8	
9	Distributable amount for 2021 from Section C, line 6			9	
10	Line 8 amount divided by line 9 amount			10	
		(i)	(ii)		(iii)
Secti	on E - Distribution Allocations (see instructions)	Excess Distributions	Underdistribution Pre-2021	s	Distributable Amount for 2021
_1	Distributable amount for 2021 from Section C, line 6				
2	Underdistributions, if any, for years prior to 2021 (reason-				
	able cause required - explain in Part VI). See instructions.				
3	Excess distributions carryover, if any, to 2021				
a	From 2016				
b	From 2017				
C	From 2018				
d	From 2019				
e	From 2020				
f	Total of lines 3a through 3e				
	Applied to underdistributions of prior years				
	Applied to 2021 distributable amount				
i	Carryover from 2016 not applied (see instructions)				
j_	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.				
4	Distributions for 2021 from Section D,				
	line 7: \$				
	Applied to underdistributions of prior years				
	Applied to 2021 distributable amount				
	Remainder. Subtract lines 4a and 4b from line 4.			_	
5	Remaining underdistributions for years prior to 2021, if				
	any. Subtract lines 3g and 4a from line 2. For result greater				
	than zero, explain in Part VI. See instructions.				
6	Remaining underdistributions for 2021. Subtract lines 3h				
	and 4b from line 1. For result greater than zero, <i>explain in</i> <b>Part VI</b> . See instructions.				
7	Excess distributions carryover to 2022. Add lines 3j				
'	and 4c.				
8	Breakdown of line 7:				
	Excess from 2017				
	Excess from 2018				
	Excess from 2019				
	Excess from 2020				
	Excess from 2021				

Schedule A (Form 990) 2021

132027 01-04-22

Schedule A Part VI	(Form 990) 2021 <b>Supplemental Inforr</b> Part IV, Section A, lines 1, line 1; Part IV, Section D, I Section D, lines 5, 6, and 8 (See instructions.)	DOMESTIC mation. Provide 2, 3b, 3c, 4b, 4c, 4 ines 2 and 3; Part	VIOLENCE, the explanations re 5a, 6, 9a, 9b, 9c, 11 IV, Section E, lines	quired by Part II, line a, 11b, and 11c; Pa 1c, 2a, 2b, 3a, and 3	e 10; Part II, line 17a or rt IV, Section B, lines 1 b; Part V, line 1; Part V	and 2; Part IV, Section C, , Section B, line 1e; Part V,
132028 01-04-2	2		2	1		Schedule A (Form 990) 2021

# THE NORTH CAROLINA COALITION AGAINST DOMESTIC VIOLENCE, INC.

### **Schedule A**

### Identification of Excess Contributions Included on Part II, Line 5

61-1077481

### 2021

# \*\* Do Not File \*\* \*\*\* Not Open to Public Inspection \*\*\*

Contributor's Name	Total Contributions	Excess Contributions
Z SMITH REYNOLDS FOUNDATION	430,000.	88,472
ALLSTATE FOUNDATION	384,995.	43,467
BIOMERIEUX	558,733.	217,205.
Total Excess Contributions to Schedule A, Part II, Line 5		349,144.

### Schedule B

### (Form 990)

Department of the Treasury Internal Revenue Service

### **Schedule of Contributors**

► Attach to Form 990 or Form 990-PF. Go to www.irs.gov/Form990 for the latest information. OMB No. 1545-0047

2021

Employer identification number

Name of t	the organizat	ion

Organization type (check one):

THE NORTH	CAROLINA	COALITION	AGAINST
DOMESTIC V	/IOLENCE,	INC.	

61-1077481

Filers of:	Section:
Form 990 or 990-EZ	X 501(c)( 3) (enter number) organization
	1047(a)(1) popoyampt obstituble trust <b>pot</b> tro

4347(a)(1) nonexempt chantable trust <b>not</b> treated as a private foundation
527 political organization

501(c)(3) exempt private foundation	

4947(a)(1) nonexempt charitable trust treated as a private foundation

501(c)(3) taxable private foundation

Check if your organization is covered by the General Rule or a Special Rule.

Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

### **General Rule**

Form 990-PF

For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

### **Special Rules**

X For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.

**Caution:** An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990).

LHA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

### Schedule B (Form 990) (2021)

Name of organization THE NORTH CAROLINA COALITION AGAINST DOMESTIC VIOLENCE, INC.

61-1077481

Part I	<b>Contributors</b> (see instructions). Use duplicate copies of Part I if additional space is needed.			
(a)	(b)	(c)	(d)	
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution	
1	CENTERS FOR DISEASE CONTROL AND PREVENTION 2920 BRANDYWINE ROAD, MAILSTOP K-79 ATLANTA, GA 30341-4146	\$ <u>495,463.</u>	Person X Payroll Noncash (Complete Part II for noncash contributions.)	
(a)	(b)	(c)	(d)	
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution	
2	US DEPARTMENT OF HEALTH AND HUMAN SERVICES 370 L'ENFANT PROMENADE, S.W. WASHINGTON, DC 20447	\$ <u>433,977.</u>	Person X Payroll Noncash (Complete Part II for noncash contributions.)	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution	
3	US DEPARTMENT OF JUSTICE, OFFICE OF VIOLENCE AGAINST WOMEN 145 N STREET NE, 10TH FLOOR WASHINGTON, DC 20530	\$119,087.	Person X Payroll Noncash (Complete Part II for noncash contributions.)	
(a)	(b)	(c)	(d)	
<u>No.</u>	Name, address, and ZIP + 4 NC DEPARTMENT OF CRIME AND PUBLIC SAFETY, GOVERNOR'S CRIME C <u>1201 FRONT ST., STE 200</u> RALEIGH, NC 27609	Total contributions           \$949,784.	Type of contribution         Person       X         Payroll	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution	
5	ALLSTATE FOUNDATION 3075 SANDERS ROAD NORTHBROOK, IL 60062	\$88,000.	Person     X       Payroll	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution	
6	OFFICE OF JUSTICE (OJP) 9001 MAIL SERVICE CENTER RALEIGH, NC 27699-9001	\$ <u>375,254.</u>	Person X Payroll Noncash (Complete Part II for noncash contributions.)	

Schedule B (Form 990) (2021)

17390927 783398 21223.000

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Name of organization THE NORTH CAROLINA COALITION AGAINST DOMESTIC VIOLENCE, INC.

61-1077481

Part I	Contributors (see instructions). Use duplicate copies of Part I if addition	al space is needed.	
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
7	NC DEPARTMENT OF ADMINISTRATION, NC <u>COUNCIL FOR WOMEN</u> <u>422 NORTH BLOUNT STREET</u> <u>RALEIGH, NC 27603</u>	\$333,140.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
8	Z SMITH REYNOLDS 102 W THIRD ST. SUITE 1110 WINSTON-SALEM, NC 27101	\$ <u>210,000.</u>	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
<u>No.</u>	Name, address, and ZIP + 4	Total contributions	Type of contribution         Person         Payroll         Noncash         (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
<u>No.</u>	Name, address, and ZIP + 4	Total contributions	Type of contribution         Person         Payroll         Noncash         (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
<u>No.</u>	Name, address, and ZIP + 4	Total contributions	Type of contribution         Person         Payroll         Noncash         (Complete Part II for noncash contributions.)

Schedule B (Form 990) (2021)

17390927 783398 21223.000

	B (Form 990) (2021)		Page 3	
Name of or	rganization ORTH CAROLINA COALITION AGAINST		Employer identification number	
	FIC VIOLENCE, INC.		61-1077481	
Part II	Noncash Property (see instructions). Use duplicate copies of Part II if		•	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate (See instructions		
		- - - - \$		
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate (See instructions		
		- - - _ \$		
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate (See instructions		
		- - - - \$		
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate (See instructions		
		- - - - \$\$		
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate (See instructions		
		- - - _ \$		
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate (See instructions		
		- - - _ \$		

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123453 11-11-21

Schedule B (Form 990) (2021)

Page 3

### 17390927 783398 21223.000

Schedule I	B (Form 990) (2021)			Page <b>4</b>
Name of o	organization			Employer identification number
THE NO	ORTH CAROLINA COALITION	AGAINST		
	TIC VIOLENCE, INC.			61-1077481
Part III	Exclusively religious, charitable, etc., contribu from any one contributor. Complete columns (			that total more than \$1,000 for the year
	completing Part III, enter the total of exclusively religious,	charitable, etc., contributions of <b>\$1,000 or</b>	less for the year. (Enter this info. of	once.) ► \$
	Use duplicate copies of Part III if additiona	l space is needed.	1	
(a) No. from	(b) Purpose of gift	(c) Use of gift	(d) De	scription of how gift is held
Part I		(c) coc or give	(0) 200	
-				
		(e) Transfer of gift	I.	
	Transferee's name, address, a	and $\mathbf{7IP} \pm 4$	Relationship of tr	ansferor to transferee
(a) No. from	(b) Durnoop of gift		(d) Do	scription of how gift is held
Part I	(b) Purpose of gift	(c) Use of gift	(d) De:	scription of now gift is held
-				
		(e) Transfer of gift	I	
			Deletionship of t	
-	Transferee's name, address, a		Relationship of tr	ransferor to transferee
(a) No. from				equivalence of heavy with in heald
Part I	(b) Purpose of gift	(c) Use of gift	(d) De:	scription of how gift is held
		(e) Transfer of gift	[	
	Transferee's name, address, a	and <b>ZID</b> + 4	Polationship of tr	ansferor to transferee
-				
(a) No. from				
Part I	(b) Purpose of gift	(c) Use of gift	(d) Des	scription of how gift is held
		(e) Transfer of gift	t	
	Tarrele		Deletterstit	
	Transferee's name, address, a	ana <b>21</b> P + 4	Relationship of tr	ansferor to transferee
	·			
123454 11-11	1-21	ł		Schedule B (Form 990) (2021)

### 17390927 783398 21223.000

SCHEDULE C	Po	OMB No. 1545-0047				
(Form 990)		2021				
	-	anizations Exempt From Incom if the organization is described				
Department of the Treasury Internal Revenue Service		to www.irs.gov/Form990 for			0-22.	Open to Public Inspection
-		Form 990, Part IV, line 3, or Fo		e 46 (Political Campai	gn Activi	ties), then
		plete Parts I-A and B. Do not cor	•			
		1(c)(3)) organizations: Complete	Parts I-A and C below.	Do not complete Part I	-В.	
Section 527 organization	•	•				
		Form 990, Part IV, line 4, or Fo				
		nave filed Form 5768 (election un nave NOT filed Form 5768 (electio		•	•	
	•	Form 990, Part IV, line 5 (Prox	•	<i></i>		•
Tax) (See separate inst					.50-L2, I	
		ions: Complete Part III.				
Name of organization	-	TH CAROLINA COAL	TION AGAINS	T E	mployer	identification number
	DOMESTI	C VIOLENCE, INC.				1-1077481
Part I-A Comple	ete if the org	anization is exempt unde	er section 501(c) o	or is a section 527	organi	zation.
		ation's direct and indirect politica				
2 Political campaign	, ,				▶\$	
<b>3</b> Volunteer hours for	political campai	gn activities				
Part I-B Comple	ete if the org	anization is exempt unde	er section 501(c)(3	3).		
-		incurred by the organization und		•	▶\$	
		incurred by organization manage				
		n 4955 tax, did it file Form 4720 t				Yes No
4a Was a correction m		·				Yes No
<b>b</b> If "Yes," describe ir	n Part IV.					
Part I-C Comple	ete if the org	anization is exempt unde	er section 501(c),	except section 50	1(c)(3).	
1 Enter the amount d	irectly expended	by the filing organization for sec	tion 527 exempt functi	on activities	▶\$	
2 Enter the amount o	f the filing organ	ization's funds contributed to oth	ner organizations for se	ction 527		
exempt function ac					▶\$	
•	•	. Add lines 1 and 2. Enter here ar				
					▶\$	
00						
		ployer identification number (EIN ion listed, enter the amount paic				
		con listed, enter the amount paid omptly and directly delivered to a				
	-	additional space is needed, provi			arate seg	regated fund of a
(a) Name		(b) Address	(c) EIN	(d) Amount paid fro	m (	e) Amount of political
(a) Name	-	(b) Address		filing organization		tributions received and
				funds. If none, enter	-0   F	promptly and directly
						elivered to a separate
						If none, enter -0
			00 000 57	1		

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. LHA

Schedule C (Form 990) 2021

132041 11-03-21

		CAROLINA COAD			
Schedule C (Form 990) 2021	DOMESTIC V	IOLENCE, INC		61-1	077481 Page 2
Part II-A Complete if the organized section 501(h)).	anization is exe	mpt under section	1 501(c)(3) and file	ed Form 5768 (ele	ction under
	lian halanaa ta an af	fliated average (and list in			
A Check      if the filing organization organization of the filing organiza	-	filiated group (and list in	Part IV each affiliated	group member's name	e, address, EIN,
	, ,	and "limited control" pro	visions apply		
- · · · ·				(a) Filing	(b) Affiliated group
	s on Lobbying Expo litures" means amo	enditures unts paid or incurred.)		organization's totals	totals
1a Total lobbying expenditures to influ	ence public opinion	(grassroots lobbying)			
<b>b</b> Total lobbying expenditures to influ	ence a legislative bo	ody (direct lobbying)		34,656.	
c Total lobbying expenditures (add lir	nes 1a and 1b)			34,656.	
d Other exempt purpose expenditure	s			3,020,374.	
e Total exempt purpose expenditures	s (add lines 1c and 1	d)		3,055,030.	
f Lobbying nontaxable amount. Ente	r the amount from th	ne following table in both	n columns.	302,752.	
If the amount on line 1e, column (a) of	r (b) is: The lo	bbying nontaxable amo	ount is:		
Not over \$500,000	20% o	f the amount on line 1e.			
Over \$500,000 but not over \$1,000	<u>,000</u> \$100,0	000 plus 15% of the exce	ess over \$500,000.		
Over \$1,000,000 but not over \$1,50	00,000 \$175,0	000 plus 10% of the exce	ess over \$1,000,000.		
Over \$1,500,000 but not over \$17,0	000,000 \$225,0	000 plus 5% of the exces	ss over \$1,500,000.		
Over \$17,000,000	\$1,000	),000.			
g Grassroots nontaxable amount (ent	,			75,688.	
h Subtract line 1g from line 1a. If zero				0.	
i Subtract line 1f from line 1c. If zero				0.	
j If there is an amount other than zer		r line 1i, did the organiza	ation file Form 4720	Г	─,, ┌─,,
reporting section 4911 tax for this				L	Yes No
(Some organizations th	at made a section	veraging Period Under 501(h) election do not H rate instructions for lin	nave to complete all o	of the five columns be	low.
	Lobbying Expe	enditures During 4-Yea	r Averaging Period		
Calendar year (or fiscal year beginning in)	<b>(a)</b> 2018	<b>(b)</b> 2019	( <b>c)</b> 2020	( <b>d)</b> 2021	(e) Total
<b>2a</b> Lobbying nontaxable amount	303,174	. 283,554.	360,496.	302,752.	1,249,976.
<b>b</b> Lobbying ceiling amount (150% of line 2a, column(e))					1,874,964.
c Total lobbying expenditures	32,304	. 34,656.	37,735.	34,656.	139,351.
d Grassroots nontaxable amount	75,794	. 70,889.	90,124.	75,688.	312,495.
e Grassroots ceiling amount			55,121.		,199.
(150% of line 2d, column (e))					468,743.
f Grassroots lobbying expenditures					

132042 11-03-21

61-1077481 Pag	ge <b>3</b>
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### DOMESTIC VIOLENCE, INC. Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

For e	For each "Yes" response on lines 1a through 1i below, provide in Part IV a detailed description		(a)		(b)	
	lobbying activity.	Yes	No	Amo	ount	
1	During the year, did the filing organization attempt to influence foreign, national, state, or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of: Volunteers?					
	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?					
	Media advertisements?					
	Mailings to members, legislators, or the public?					
	Publications, or published or broadcast statements?					
f	Grants to other organizations for lobbying purposes?					
g	Direct contact with legislators, their staffs, government officials, or a legislative body?					
h	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?					
i	Other activities?					
j	Total. Add lines 1c through 1i					
	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?					
b	If "Yes," enter the amount of any tax incurred under section 4912					
с	If "Yes," enter the amount of any tax incurred by organization managers under section 4912					
	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?					
Par	t III-A Complete if the organization is exempt under section 501(c)(4), section	n 501(c)(5)	, or sec	tion		
	501(c)(6).					
				Yes	No	
1	Were substantially all (90% or more) dues received nondeductible by members?					
2	Did the organization make only in-house lobbying expenditures of \$2,000 or less?					
3	Did the organization agree to carry over lobbying and political campaign activity expenditures from the		3	1		
Par	t III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered ' answered "Yes."				3, is	
1	Dues, assessments and similar amounts from members		. 1			
2	Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of politic					
	expenses for which the section 527(f) tax was paid).					
а	Current year		2a			
	Carryover from last year					
	Total					
3	Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues					
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exce					
	does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and po	olitical				
	expenditure next year?		. 4			
5	Taxable amount of lobbying and political expenditures. See instructions					
Par	t IV Supplemental Information					
Prov	de the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group	list); Part II-A	, lines 1 a	nd 2 (See		

instructions); and Part II-B, line 1. Also, complete this part for any additional information.

Schedule C (Form 990) 2021

132043 11-03-21

	HEDULE D	;	OMB No. 1545-0047		
(Forn	n 990)		anization answered "Yes" on Form 990, , 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12l	<b>b.</b>	
	ment of the Treasury		Attach to Form 990. 90 for instructions and the latest informa		Open to Public Inspection
_	e of the organization	THE NORTH CAROLINA			oyer identification number
Hum		DOMESTIC VIOLENCE,			61-1077481
Par	t I Organizatio		d Funds or Other Similar Funds	or Account	S. Complete if the
	organization an	swered "Yes" on Form 990, Part IV, lin	e 6.		
			(a) Donor advised funds	(b) Fund	Is and other accounts
1		fyear			
2		ntributions to (during year)			
3		ants from (during year)			
4		d of year			
5	-		vriting that the assets held in donor advise		
6			exclusive legal control? dvisors in writing that grant funds can be ι		Yes No
0	•	<b>u</b>	r donor advisor, or for any other purpose c		
	impermissible private k			0	Yes No
Par			ganization answered "Yes" on Form 990, P		
1		ation easements held by the organizatio			
	Preservation of l	and for public use (for example, recrea	tion or education) Preservation of	a historically i	mportant land area
	Protection of nat	tural habitat	Preservation of	a certified hist	oric structure
	Preservation of c	open space			
2	Complete lines 2a thro	ough 2d if the organization held a qualif	ied conservation contribution in the form c	of a conservati	on easement on the last
	day of the tax year.				Held at the End of the Tax Year
а	Total number of conse	rvation easements		2a	
b	-				
С			ucture included in (a)		
d			fter 7/25/06, and not on a historic structur		
•					
3		on easements modified, transferred, rel	eased, extinguished, or terminated by the	organization d	uring the tax
4	year	—— re property subject to conservation eas	ement is located		
5			iodic monitoring, inspection, handling of		
•		ement of the conservation easements it			Yes No
6	Staff and volunteer ho	urs devoted to monitoring, inspecting,	handling of violations, and enforcing conse		
	▶				
7	Amount of expenses in	ncurred in monitoring, inspecting, hand	ling of violations, and enforcing conservati	ion easements	during the year
	►\$				
8	Does each conservation	on easement reported on line 2(d) abov	e satisfy the requirements of section 170(h	n)(4)(B)(i)	
9		•	on easements in its revenue and expense s		
			ote to the organization's financial stateme	nts that descr	ibes the
Par	t III Organization's account	ting for conservation easements.	Art, Historical Treasures, or Oth	ner Similar	Assets
		organization answered "Yes" on Form			
10			8, not to report in its revenue statement ar	nd balance she	et works
Ia	e e		lic exhibition, education, or research in fur		
			icial statements that describes these items	-	
b			8, to report in its revenue statement and b		vorks of
	-		exhibition, education, or research in furthe		
		mounts relating to these items:		•	,
		-		> \$	
	(ii) Assets included in			<b>N A</b>	
2	If the organization rece		asures, or other similar assets for financial		
	the following amounts	required to be reported under FASB A	SC 958 relating to these items:		
а	Revenue included on F	Form 990, Part VIII, line 1		> \$	
				> \$	
LHA	For Paperwork Reduc	ction Act Notice, see the Instructions	for Form 990.	5	Schedule D (Form 990) 2021
132051	10-28-21		21		
			31		

<sup>17390927 783398 21223.000</sup> 

		TH CAROLINA			N AGAIN	ST					•
	dule D (Form 990) 2021 DOMESTI	C VIOLENCE	<u>, INC</u>	C.			( 	51-10	77481	- Pa	age <b>2</b>
Par	t III Organizations Maintaining C								contin	ued)	
3	Using the organization's acquisition, accessi	on, and other record	s, check	any of the f	ollowing that	make sig	nificant u	se of its			
	collection items (check all that apply):		. —								
a	Public exhibition	C			hange progra						
b	Scholarly research	e		Other							
c	Preservation for future generations										
4	Provide a description of the organization's co			-	-			se in Part	XIII.		
5	During the year, did the organization solicit o		,		,				٦.,		٦
Dar	to be sold to raise funds rather than to be ma t IV Escrow and Custodial Arran					<u></u>			Yes		No
Fai	t IV Escrow and Custodial Arran reported an amount on Form 990, Pa		ete if the	e organizatio	n answered "	Yes" on F	orm 990,	, Part IV,	line 9, or		
			ion for a	oontribution	ar other eee	ata nat in	aludad				
1a	Is the organization an agent, trustee, custod		•						7	v	No
<b>L</b>	on Form 990, Part X?							∟	Yes	Δ	
D	If "Yes," explain the arrangement in Part XIII	and complete the fol	lowing t	able:					Amount		
_									Amoun		
	Beginning balance						1c				
	Additions during the year						1d				
e 4	Distributions during the year						1e				
20	Ending balance Did the organization include an amount on F						1f		Yes	x	No
						-		∟			
Par	If "Yes," explain the arrangement in Part XIII. <b>t V</b> Endowment Funds. Complete										
		(a) Current year		Prior year	(c) Two years			ears back	(e) Four	vears	back
1a	Beginning of year balance	(1) - 10 - 10 - 10 - 10	(-7)		(-) · · · · · · · ·		- <b>,</b>		(-,	<i>j</i>	
h	Contributions										
c c	Net investment earnings, gains, and losses										
о Ь	Grants or scholarships										
	Other expenditures for facilities										
C											
f	Administrative expenses										
י מ											
2	End of year balance Provide the estimated percentage of the curr		a (line 1c	n column (a)	) held as:						
2	Board designated or quasi-endowment	•	%	y, column (a)	j neiu as.						
a b	Permanent endowment	%									
0		%									
U	The percentages on lines 2a, 2b, and 2c sho	-									
30	Are there endowment funds not in the posse		tion that	t are held ar	nd administer	ad for the	organiza	tion			
Ja	by:		lition ina	a ale neio ai			organiza		ſ	Yes	No
	(i) Unrelated organizations								3a(i)		
	(ii) Related organizations								3a(ii)		
h	If "Yes" on line 3a(ii), are the related organizations								3b		
4	Describe in Part XIII the intended uses of the								00		
Par	t VI Land, Buildings, and Equipm		WITTERT	unus.							
	Complete if the organization answere		), Part IV	/, line 11a. S	ee Form 990,	Part X, lii	ne 10.				
	Description of property	(a) Cost or o	-	· · · · · · · · · · · · · · · · · · ·	or other		cumulate	d	(d) Bool	valu	e
		basis (investr			(other)		reciation		(, 200		
1a	Land										
	Buildings										
	Leasehold improvements										
	Equipment			4	9,510.		36,24	4.	13	3,2	66.
	Other										
	. Add lines 1a through 1e. (Column (d) must e		<u>X. colu</u> n	nn (B). line 1	0c.)	<u></u>			13	3,20	66.
		·						Schedule	D (Form	990)	2021

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Schedule D (Form 990) 2021 DOMESTIC VIO Part VII Investments - Other Securities.			-1077481 Page 3
Complete if the organization answered "Yes" o (a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end	of yoor market yolyo
(d) Financial devices	(b) BOOK value	(c) Method of Valdation. Cost of end	-or-year market value
(1) Financial derivatives			
(2) Closely held equity interests			
(3) Other			
(A)			
(B)			
(C)			
(D)			
(E)			
(F)			
(G)			
(H)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.) ► Part VIII Investments - Program Related. Complete if the organization answered "Yes" o	n Form 990. Part IV. line	11c. See Form 990. Part X. line 13.	
(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end	-of-year market value
(1)			-
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) ► Part IX Other Assets. Complete if the organization answered "Yes" o (a) D	n Form 990, Part IV, line Description	e 11d. See Form 990, Part X, line 15.	(b) Book value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Column (b) must equal Form 990, Part X, col. (B) line         Part X       Other Liabilities.			
Complete if the organization answered "Yes" o	n Form 990, Part IV, line	e 11e or 11f. See Form 990, Part X, line 25.	(1) =
1. (a) Description of liability			(b) Book value
(1) Federal income taxes			
(2) REFUNDABLE GRANT ADVANCES			17,029.
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Column (b) must equal Form 990, Part X, col. (B) line 2			17,029.

organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII

Schedule D (Form 990) 2021

132053 10-28-21

	THE NORTH CAROLINA COALITIC	ON AGA	INST		
Sche	dule D (Form 990) 2021 DOMESTIC VIOLENCE, INC.				1077481 Page 4
Par	t XI Reconciliation of Revenue per Audited Financial Statemer	nts With	Revenue per Re	turn.	
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.				
1	Total revenue, gains, and other support per audited financial statements			1	3,599,017.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:				
а	Net unrealized gains (losses) on investments	2a			
b	Donated services and use of facilities	2b	119,628.		
с	Recoveries of prior year grants				
d	Other (Describe in Part XIII.)	2d			
е	Add lines 2a through 2d			2e	119,628.
3	Subtract line 2e from line 1			3	3,479,389.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIII.)	4b			
с	Add lines 4a and 4b			4c	0.
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)		<u></u>	5	3,479,389.
Pa	t XII Reconciliation of Expenses per Audited Financial Stateme	ents With	Expenses per F	Returr	າ.
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.				
1	Total expenses and losses per audited financial statements			1	3,174,658.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:				
а	Donated services and use of facilities	2a	119,628.		
b	Prior year adjustments	2b			
С	Other losses	2c			
d	Other (Describe in Part XIII.)	2d			
е	Add lines 2a through 2d			2e	119,628.
3	Subtract line 2e from line 1			3	3,055,030.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIII.)	4b			
С	Add lines 4a and 4b			4c	0.
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)			5	3,055,030.
Pa	t XIII Supplemental Information.				

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

132054 10-28-21

SCHEDULE I (Form 990)       Grants and Other Assistance to Organizations, Governments, and Individuals in the United States Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.         Department of the Treasury Internal Revenue Service       Attach to Form 990.         Go to www.irs.gov/Form990 for the latest information.									
		CADOT TNA	COALITION		r the latest inform	hation.		Inspection	
Name of the organizati		VIOLENCE,		AGAINSI				Employer identification number 61-1077481	
Part I General In	nformation on Grants a	nd Assistance							
criteria used to a	zation maintain records t ward the grants or assis IV the organization's pro	stance?		·····		•			
	d Other Assistance to I hat received more than \$	-				anization answered "Y	′es" on Form 990, Part	IV, line 21, for any	
( )	dress of organization vernment	<b>(b)</b> EIN	<b>(c)</b> IRC section (if applicable)	(d) Amount of cash grant	<b>(e)</b> Amount of noncash assistance	<b>(f)</b> Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance	
DOMESTIC VIOLENCE SERVICES - 2901 M. WILMINGTON, NC 28	ARKET ST -	56-1497076	501C3	79,694.	0.			VIOLENCE RESPONSE AND/OR PREVENTION	
3 Enter total numb	per of section 501(c)(3) and the section 501 (c)(3) and the section sections	с .						<u> </u>	

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Form 990) 2021

2021 DOMESTIC VIOLENCE, INC.

61-1077481

Page 2

 Part III
 Grants and Other Assistance to Domestic Individuals.
 Complete if the organization answered "Yes" on Form 990, Part IV, line 22.

 Part III can be duplicated if additional space is needed.
 Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
SUPPORT FOR SURVIVORS OF DV DURING THE PANDEMIC.	122	144,331.	0.		RENTAL, UTILITIES, HOTEL STAYS, GROCERIES, CAR REPAIRS, ETC. FOR SURVIVORS OF DV DURING THE PANDEMIC.

**Part IV Supplemental Information.** Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

PART I, LINE 2:

### THE BOARD OF DIRECTOR AND MANAGEMENT TEAM MONTIOR THE USE OF GRANT FUNDS

THROUGH REVIEW AND APPROVAL PROCESSES.

SCHEDULE O (Form 990)

Department of the Treasury Internal Revenue Service Name of the organization Supplemental Information to Form 990 or 990-EZ Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. Attach to Form 990 or Form 990-EZ. Go to www.irs.gov/Form990 for the latest information. THE NORTH CAROLINA COALITION AGAINST

INC.



FORM 990, PART III, LINE 3, CHANGES IN PROGRAM SERVICES:

DOMESTIC VIOLENCE,

SEVERAL PROGRAMS AND SERVICES PROVIDED THROUGH REVERTED GCC GRANT

FUNDING (SACB, HSAS, AND LANGUAGE ACCESS) AND CARES ACT SERVICES ENDED

IN 2021.

PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS: FORM 990,

THE COVID-19 PANDEMIC, NCCADV HAS BEEN NIMBLE IN ADAPTING TO THE

CHANGING ENVIRONMENT. THIS HAS INCLUDED MOVING TO ONLINE TRAINING,

HOSTING REGULAR MEMBER ZOOM CALLS, AND SUPPLYING DIRECT AID TO DV

SURVIVORS TO ASSIST WITH HOUSING AND OTHER SAFETY NEEDS.

FORM 990, PART VI, SECTION A, LINE 4:

THE BYLAWS WERE AMENDED IN SEPTEMBER OF 2021. THE AMENDMENTS INCLUDE:

- SECTION 3.8-REDUCE THE NUMBER OF DVSP'S ON THE BOARD FROM 6 MEMBERS TO 3

MEMBERS

- SECTION 3.9-DISCUSSING THE COMPOSITION OF THE BOARD, 3 DVSP'S WILL BE

REPRESENTATIVES OF THE WESTERN, EASTERN, AND CENTRAL REGIONS, A CHANGE FROM

THE 6 REGIONS IN THE CURRENT BY-LAWS

NON-MEMBERSHIP CHANGES: ADDED A VIRTUAL OPTION TO MEETINGS, CHANGE CLASS

TO TIERS, GENERAL LANGUAGE UPDATES

BEEN SUGGESTED TO SEND OUT A SURVEY TO MEMBERSHIP TO GAUGE FEELINGS ON

THE PROGRAM COUNCIL

SECTION 5.13-ADDED LANGUAGE OF SKILLS AND AREA OF REPRESENTATION NEEDED

ON THE BOARD.

FORM 990, PART VI, SECTION B, LINE 11B:

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. 132211 11-11-21

Schedule O (Form 990) 2021

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Name of the orga	nizatior			CAROLI IOLENC			ION	AGAIN	IST		E		dentification num
THE BOARD	OF	DIRECT	TORS A	RE PRO	VIDED	WITH	IA	СОРУ	OF	FORM	990	PRIOR	то
FILING.	THE	BOARD	REVIE	NS AND	APPR	OVES	THE	FORM	99	0 AT	THEI	R BI-	MONTHLY
MEETING.													

FORM 990, PART VI, SECTION B, LINE 12C:

NCCADV HAS A WRITTEN CONFLICT OF INTEREST POLICY THAT EXPECTS BOARD MEMBERS AND EMPLOYEES TO AVOID AND REPORT ANY CONFLICTS OF INTEREST AND/OR APPEARANCES OF SUCH CONFLICTS. THE POLICY IS SIGNED BY THE BOARD MEMBERS ANNUALLY AND IS PRESENTED AND DISCUSSED AT THE ANNUAL BOARD TRAINING.

FORM 990, PART VI, SECTION B, LINE 15:

THE BOARD OF DIRECTORS IS RESPONSIBLE FOR SETTING THE SALARY RANGE FOR ALL POSITIONS AS WELL AS THE SALARY OF THE EXECUTIVE DIRECTOR. THE RANGES ARE REVIEWED ANNUALLY AND COMPARED TO SIMILAR ORGANIZATIONS FOR COMPARABILITY AND MARKET VALUE. NCCADV REFERENCES THE MIT LIVING WAGE CALCULATOR TO ENSURE ALL STAFF ARE PAID A LIVING WAGE FOR DURHAM COUNTY. THE EXECUTIVE DIRECTOR IS RESPONSIBLE FOR SETTING THE HIRING SALARIES FOR ALL POSITIONS WITHIN THE SALARY RANGES APPROVED BY THE BOARD. THE RANGES ARE REVIEWED ANNUALLY AND COMPARED TO SIMILAR ORGANIZATIONS FOR COMPARABILITY AND MARKET VALUE.

FORM 990, PART VI, SECTION C, LINE 18:

UPLOADED TO GUIDESTAR.

FORM 990, PART VI, SECTION C, LINE 19:

AVAILABLE UPON REQUEST.

FORM 990, PART XII, LINE 2C

132212 11-11-21

Schedule O (Form 990) 2021

Schedule O (Form 990) 2021 Name of the organization THE NORTH CAROLI	NA COALITION AGAINST	Page Employer identification number
DOMESTIC VIOLENC	E, INC.	61-1077481
BOARD OF DIRECTORS TAKES FULL	RESPONSIBILITY FOR OVERSIGHT	OF THE
AUDITED FINANCIAL STATEMENTS.	BOARD OF DIRECTORS ANNUALLY	ENGAGES
AUDIT FIRM TO PERFORM THE AUDI	T OF THE FINANCIAL STATEMENT	S.
132212 11-11-21		Schedule O (Form 990) 202

Form 8879-TE		IRS e-file Signature Authorization for a Tax Exempt Entity			-	OMB No. 1545-0047	
	For calendar y	year 2021, or fiscal year	beginning, 2021,	and ending,	, 20	2021	
Department of the Treasury		Do not send to the IRS. Keep for your records.				2021	
Internal Revenue Service			/w.irs.gov/Form8879TE for th	e latest information.			
			ALITION AGAINST		EIN or SSN		
DOM	ESTIC VIOI				61-107	7481	
Name and title of office	r or person subject to		NNE FISHER				
			TIVE DIRECTOR				
Part I Type	e of Return an	d Return Info	rmation				
Form 5330 filers may or <b>10a</b> below, and th whichever is applical than one line in Part	y enter dollars and le amount on that l ble, blank (do not e	cents. For all othe line for the return enter -0-). But, if yo	Form 8879-TE and enter the ap er forms, enter whole dollars on being filed with this form was b ou entered -0- on the return, the <b>revenue,</b> if any (Form 990, Par	ly. If you check the box on I lank, then leave line <b>1b, 2b</b> n enter -0- on the applicable	ine <b>1a, 2a, 3a,</b> , <b>3b, 4b, 5b, 6b</b> e line below. <b>D</b> o	4a, 5a, 6a, 7a, 8a, 9a, , 7b, 8b, 9b, or 10b, o not complete more	
	Z check here		revenue, if any (Form 990-EZ,				
	POL check here		tax (Form 1120-POL, line 22)				
	F check here		ased on investment income (				
	check here		ice due (Form 8868, line 3c)				
	check here		tax (Form 990-T, Part III, line 4)				
	check here		tax (Form 4720, Part III, line 1)				
	check here		of assets at end of tax year (F		75 8b		
	check here		ue (Form 5330, Part II, line 19)	01113227, item $D$			
	<b>CP</b> check here		ant of credit payment request	d (Form 8038 CP Part III I			
			orization of Officer or P				
		-	ficer of the above entity or			to (nomo	
of entity)	erjury, i declare tria			anc			
financial institution to later than 2 business payment of taxes to	o debit the entry to days prior to the p receive confidentia on number (PIN) as	o this account. To payment (settleme al information neco	tax preparation software for par revoke a payment, I must contr ent) date. I also authorize the fir essary to answer inquiries and I the electronic return and, if app	act the U.S. Treasury Finance nancial institutions involved in resolve issues related to the	cial Agent at 1-8 in the processin payment. I hav	88-353-4537 no Ig of the electronic e selected a	
		& SLOOP.	CPAS, P.A.	tr	o enter my PIN	21223	
	DEMONIAN	a bildor,	ERO firm name	ıt		Enter five numbers, but	
with a stat on the retu As an offic return. If I	e agency(ies) regul urn's disclosure col er or person subje have indicated with	lating charities as nsent screen. ct to tax with resp hin this return tha	cally filed return. If I have indica part of the IRS Fed/State progr pect to the entity, I will enter my t a copy of the return is being fi the return's disclosure consent	am, I also authorize the afor PIN as my signature on the led with a state agency(ies)	copy of the retr rementioned EF e tax year 2021	O to enter my PIN	
Signature of officer or perso			-		Date 🕨		
Part III Cert	tification and A	Authentication	n				
ERO's EFIN/PIN. Er number (EFIN) follow		-		69978912345 Do not enter all zeros			
submitting this return Business Returns.	n in accordance wi	ith the requiremen	my signature on the 2021 elec its of <b>Pub. 4163,</b> Modernized e				
ERO's signature 🕨 🗌	DEETRA WAT	TSON		Date 🕨 09/	27/22		
	Do N		st Retain This Form - Se is Form to the IRS Unle		So		
LHA For Privacy ad			lotice, see instructions.	•		orm 8879-TE (2021)	
102521 01-11-22						· · · ·	

(Rev. January 2022)

### Application for Automatic Extension of Time To File an Exempt Organization Return

Department of the Treasury Internal Revenue Service

### File a separate application for each return.

► Go to www.irs.gov/Form8868 for the latest information.

**Electronic filing (e-file).** You can electronically file Form 8868 to request a 6-month automatic extension of time to file any of the forms listed below with the exception of Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts, for which an extension request must be sent to the IRS in paper format (see instructions). For more details on the electronic filing of this form, visit *www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits.* 

### Automatic 6-Month Extension of Time. Only submit original (no copies needed).

All corporations required to file an income tax return other than Form 990-T (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns.

Type or print	Name of exempt organization or other filer, see instruc THE NORTH CAROLINA COALITIO DOMESTIC VIOLENCE, INC.	Taxpayer	axpayer identification number (TIN)							
File by the due date for filing your										
instructions.										
Enter the	Return Code for the return that this application is for (file	a separa	e application for each return)	<u></u>						
Application		Return	Application			Return				
ls For		Code	ls For			Code				
Form 990 or Form 990-EZ		01	Form 1041-A			08				
Form 4720 (individual)		03	Form 4720 (other than individual)			09				
Form 990-PF		04	Form 5227			10				
Form 990-T (sec. 401(a) or 408(a) trust)		05	Form 6069			11				
Form 990-T (trust other than above)		06	Form 8870			12				
Form 990	T (corporation) CARIANNE FISHER	07								
<ul> <li>If the o</li> <li>If this is</li> <li>box ▶ [</li> <li>1 I rec</li> <li>the</li> <li>▶ [</li> <li>2 If th</li> </ul>	e tax year entered in line 1 is for less than 12 months, ch Change in accounting period	Aroup Exe and atta <b>NOVE1</b> anization's , an neck reaso	mption Number (GEN) I <u>ch a list with the names and TINs of</u> <u><b>1BER 15, 2022</b>, to file return for: d ending on: Initial return</u>	f this is fo all membo	r the whole gro ers the extension opt organizatio	oup, check this ion is for.				
3a If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any nonrefundable credits. See instructions.						0.				
<b>b</b> If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter any refundable credits and										
estimated tax payments made. Include any prior year overpayment allowed as a credit.						0.				
c Balance due. Subtract line 3b from line 3a. Include your payment with this form, if required, by using EFTPS (Electronic Federal Tax Payment System). See instructions.					\$	0.				
Caution: instructior	If you are going to make an electronic funds withdrawal	(direct det	bit) with this Form 8868, see Form 84	<b>3c</b> 153-TE and	d Form 8879-T					

123841 01-12-22