



2016
ANNUAL
REPORT



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Dear Intimate Partner Violence Advocates and Allies,

We are pleased to present the 2016 Annual Report for the NC Coalition Against Domestic Violence (NCCADV). We endeavor to reach into all North Carolina communities and your membership is vital to that engagement. The work that is done by Domestic Violence Service Providers (DVSP) to provide support, resources, and safety for victims and their children is immeasurably important. As well, the work of our many intimate partner violence (IPV) allies enriches the community with valuable resources that further protects the well-being of its citizens.

In 2016 NCCADV experienced an increase in requests for our services and met the need with a substantial growth in the number of trainings and programs, and a deeper level of technical assistance. In addition to maintaining funding to continue our programs supporting children, domestic violence prevention, coordinated community response, NCCADV was awarded new grants to research IPV screening and referrals by healthcare professionals, increase the capacity of DVSPs to serve Latinx* survivors, and work with DVSPs to enhance their economic justice services.

An ongoing and critical need for many years in the state has been to provide survivors with legal services in order to protect themselves and their families. I'm proud to say that NCCADV now has two full-time attorneys on staff who provide these direct legal services. Our intent is to stay close to understanding the circumstances and barriers of clients so that we may also affect state laws to better protect survivors and hold perpetrators accountable.

NCCADV engaged in internal equity work in 2016 in order to deepen our understanding of oppression so that we may apply this knowledge to our services, to ensure that we best serve all populations. Our plan is to continue to enhance this work so that NCCADV is prepared to speak out against inequities that perpetuate intimate partner violence, and to be able to support DVSPs in their own equity work in future.

Please consider making a donation to NCCADV as we continue to partner with many IPV advocates to continue to imbed a culture and understanding of healthy relationships in the state. Consider your gift as your personal commitment to promoting safe families and communities across North Carolina.

It has been our honor and privilege to support advocates and community members in the work that they do. Together, we can create a North Carolina in which our children have the hope of a future without family violence.

Best Wishes,

A handwritten signature in green ink that reads "Dana Mangum".

Dana Mangum
Executive Director, North Carolina Coalition Against Domestic Violence

**NCCADV has elected to use the term "Latinx" in order avoid the gender limitations in the terms Latino/a or Latin@. By making the final gender-determining vowel an X, the term Latinx acknowledges and respects all gender identities.*

NCCADV 2016 Annual Report

In 2016 NCCADV continued important work on a number of existing programs, expanded its training and direct legal services programs, and added new projects focused on DV and healthcare and outreach to Latinx survivors. Continue reading for updates from each program.

POLICY

NCCADV develops a legislative agenda with its members every year to work with legislators on bills. Last year was a short session at the NC General Assembly, a time in which new legislation can rarely be introduced. Therefore, NCCADV focused on ensuring that funding for domestic violence (DV) programs remained stable. The budget passed with no cuts to DV programs. In addition, NCCADV attended the National Network to End Domestic Violence's Advocacy Day in Washington D.C. in June and met with NC's United States legislators. We lobbied legislators to fully fund FVPSA and VAWA, release VOCA funds, and create a tribal funding stream to meet the needs of survivors on tribal lands. We held a legislative committee meeting in the Fall with members to develop our legislative agenda for 2017, which can be found on our [website](#).

DIRECT LEGAL SERVICES

With Federal funding passed through the North Carolina Governor's Crime Commission, NCCADV began providing limited legal representation and/or advice to survivors of intimate partner violence when they would have otherwise gone unrepresented in their Domestic Violence Protective Order and related hearings. In addition, in 2016, NCCADV expanded from one to two staff attorneys who provide direct legal representation, increasing our ability to fill this unmet legal need. In 2016, staff attorneys represented 111 survivors in their hearings and provided legal advice to many more. In addition, our staff attorneys began to expand the types of representation from emergency protective orders to more sustained needs such as custody and divorce due to an expansion of federal regulations at the end of 2016.

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PROGRAMS

Coordinated Community Response

NCCADV continued its work to enhance systems coordination and community response across the state by promoting Coordinated Community Response teams (CCR). A CCR team consists of multidisciplinary community partners joining to provide interagency, coordinated response to DV in order to meet the needs of all survivors and more effectively hold offenders accountable.

NCCADV has partnered with the North Carolina Coalition Against Sexual Assault (NCCASA) on the Enhancing Rural Strategies (ERS) project to develop strong multidisciplinary teams in rural counties throughout North Carolina. The project provides technical assistance and training to assist Coordinated Community Response and Sexual Assault Response Teams (CCR/SARTs) at different stages in their development. Many of the teams have created and implemented interagency response

We continue to make significant progress toward supporting communities in developing a consistently strong & collaborative response to domestic violence.

protocols to define their collaborative efforts and establish best practices in their response to domestic and sexual violence. The protocols serve as guidelines for how each community can make victims' needs a priority, provide equitable services for all survivors, and hold offenders accountable. Newer teams have recruited key players, conducted community assessments, and begun developing their interagency response protocols.

Beyond this project, NCCADV has provided technical assistance and training on creating CCRs, building collaborative partnerships, and implementing DV best practices to DVSPs and community partners throughout the state. We continue to make significant progress toward supporting communities in developing a more consistently strong and collaborative response to DV.

Latinx Services Project

NCCADV works to increase the number of Latinx* victims served by domestic violence service providers (DVSPs) and to strengthen the capacities of DVSPs to provide equitable services. Through partnership with researchers from the School of Social Work at UNC Chapel Hill, NCCADV conducted a long-term research study – the “Latinx Outreach Project.” NCCADV incorporated the findings from this innovative study to develop best practices resources, trainings, technical assistance, and funding initiatives to improve Latinx services across NC.

As a result of the research study, NCCADV developed the Latinx Services Project and partnered with DVSPs to implement trainings and provide technical assistance to support Latinx advocates in expanding their capacity to best serve Latinx communities. These local agencies continue to work with their community partners to coordinate their efforts to implement systematic changes to their DV response.

NCCADV provided in-person trainings and webinars to service providers throughout the state. The “Latinx Advocate Institute” trainings promoted victim-centered and trauma-informed advocacy among Spanish-speaking DV advocates and professional allies. We fostered relationship building among Latinx advocates with in-person networking and an email listserv in order for advocates to connect and support each other. This system provided Latinx advocates and allies with a space in which to ask for advice, share resources, and start conversations about serving Latinx victims. These trainings and communication offerings were intended to foster coordinated and culturally responsive services to Latinx survivors of intimate partner violence.

**NCCADV has elected to use the term “Latinx” in order avoid the implication of the existence of only two valid gender identities created by the terms Latino/an or Latin@. By making the final gender-determining syllable an X, the term Latinx, pronounced “Latin-eks,” acknowledges and respects all possible gender/sexual identities.*

Prevention

In 2016 NCCADV’s DV prevention work concentrated on three main areas: 1) coordinating systems to focus on preventing multiple forms of violence simultaneously, 2) violence prevention at colleges and universities, and 3) development of community-level prevention policies related to housing and homelessness. Several of NCCADV’s prevention projects have garnered national attention.

The CDC selected NCCADV as one of three agencies in the country to highlight in a case study about how to implement prevention that focuses on risk and protective factors that are linked to multiple forms of violence. In public health terms, risk factors are those things that increase the likelihood of violence, and protective factors are those things that reduce the likelihood of violence or buffer against its harmful effects. Research has shown that multiple forms of violence and other negative health outcomes share common risk and protective factors. These shared factors represent an important opportunity to bring together partners to expand prevention programs to address many outcomes at once. In addition to the written case study, the CDC filmed testimonials from NCCADV staff and community partners about planning and implementing this kind of prevention programming. The testimonials will be featured in a video on CDC’s VetoViolence.cdc.gov website.

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In 2016, NCCADV provided two mini-grants to local teams of service providers that had attended the coalition’s 2014 Prevention Institute and 2016 Advanced Prevention Institute. Both teams are working on prevention projects whose goal is to reduce risk of perpetrating multiple forms of violence through community-level change. One of these mini-grants projects will be featured on a national PreventConnect webinar in early 2017. NCCADV staff has also continued to train local and national audiences on the [Prevent Violence NC](http://PreventViolenceNC.org) website, which NCCADV launched in 2015, including three national conferences. Prevent Violence NC contains the latest research and resources to help build community, family, and individual strengths to prevent multiple forms of violence and promote health. Finally, NCCADV is partnering with the North Carolina Division of Public Health Injury and Violence Prevention Branch (IVPB) in planning their 2017 Injury Free Academy, which will train teams from across North Carolina on multi-sector collaboration for prevention projects that focus on shared risk and protective factors for multiple forms of violence.

NCCADV continued to provide technical assistance to colleges and universities to support their adoption of [NCCADV’s model policy](#) on dating violence, DV, stalking, and sexual violence prevention and response. The policy has also received national attention, becoming the subject of the CDC’s first case study on DV prevention strategies at the community and society levels in 2015. NCCADV has begun to develop a decision aid tool to assist college and university faculty, staff, and administrators in deciding how best to implement their policies related to intimate partner violence. NCCADV is also providing intensive technical assistance to two NC campuses to enhance their prevention strategies

and make the most of their prevention resources.

The University of North Carolina at Greensboro's new Campus Violence Response Center (CVRC), a one-stop service center for students who experience violence, is the focus of another exciting DELTA project related to preventing intimate partner violence on campus. The CVRC is based on the family justice center model, and may be the first center using this model to be established on a college or university campus. NCCADV is partnering with UNCG to evaluate the CVRC for its impacts on improving campus climate and preventing intimate partner violence.

DELTA's two projects related to housing and homelessness both hope to reduce the impacts of trauma on children who have experienced homelessness, especially those who have also witnessed DV, as these experiences both increase the risk of experiencing and perpetrating DV later in life. The first project works to increase collaboration and coordination between DV service providers and providers of rapid rehousing, which is one approach to ending homelessness that is promising for serving survivors of DV and their families.

NCCADV believes that it is critical for survivors and their families to not only have access to stable housing, but that their housing and neighborhoods be safe, stable, and not re-traumatizing. Dozens of studies have linked neighborhood characteristics to multiple forms of violence, including teen dating violence and intimate partner violence. Thus, NCCADV is partnering with Renaissance West Community Initiative (RWCI), a non-profit organization in Mecklenburg County that supports a safe, stable, and supportive mixed-income neighborhood that was revitalized through federal Housing and Urban Development funding. NCCADV is working with RWCI to conduct an evaluation of its programming to examine the impact on several shared risk and protective factors for intimate partner and other kinds of violence. The results of this evaluation could help expand the way the field imagines what violence prevention looks like, and could change the prevention conversation nationally.

CASE Project

In 2016, the CASE project trained and collaborated with DV agencies to screen at least 144 children for trauma.

With the charge to increase outcomes for children and teens exposed to DV, the Child Advocacy and Services Enhancement (CASE) project expanded its reach in North Carolina. In 2016, 614 DV agency staff, allied professionals, and concerned citizens received training and information on the effects of DV on children, teen dating violence, and received available resources. The CASE Project trained and collaborated with DV agencies to screen at least 144 children for different forms of trauma. Caregivers were directed to trauma-informed mental health and/or other responsive services for those children in need of referrals.

To mitigate the likelihood of additional victimization of adult victims and their children while seeking services, the CASE Project provides financial assistance to encourage the utilization of criminal background checks at DVSPs. In 2016, 568 agency personnel and volunteers were screened for employment or volunteering at DV agencies in North Carolina.

IPV Healthcare Provider Network Project

NCCADV was awarded a 3-year grant from the Office of Women's Health to fund projects that test models that integrate DV assessment and intervention into routine medical care and that create linkages between health care settings and DVSPs. Project staff were hired by the end of January. In June, NCCADV submitted its application for and received the second year of continuation funding.

In 2016, NCCADV recruited and began engaging a diverse expert panel to assist the team in shaping the project. The panel includes survivors, medical professionals, DVSP staff, and members with expertise in the needs of specific populations, (e.g., Latinx communities and women with disabilities). The panel determined the focus of the project to be on primary care settings. NCCADV recruited seven primary care clinics and one HIV clinic (that provides primary care to its patients) to participate in the project, along with the DVSPs in the counties where those clinics are located.

The healthcare team developed and will be testing education, screening, and intervention protocol at these clinics, as well as the referral process to DVSPs for safety planning and other services.

TECHNICAL ASSISTANCE

Technical Assistance is one of the key services offered by NCCADV. Advocates, preventionists, survivors, allied professionals, and the general public call NCCADV to seek support and find answers to their questions related to DV. NCCADV houses current research, best practices in the field, and relevant publications in our electronic library. We also serve as a conduit to help programs and people connect with one another to share strategies and challenges that better support our collective work. Technical assistance requests include topics around sheltering survivors, nonprofit management, legal issues for survivors, policy, and meeting the needs of specific populations. In 2016, NCCADV responded to over 1,800 separate requests for technical assistance. Semiannual membership meetings also create space for advocates and allied professionals to meet face-to-face, discuss pressing concerns, and share success stories. The 2016 meetings were held in conjunction with the biennial conference in Winston-Salem in the Spring, and in Morehead City in the Fall.

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TRAINING

Each year, NCCADV offers a calendar of statewide training events to help build the skills and information available for DVSP staff and allied professionals. Training topics are selected based on NCCADV member needs, best practices in the field, and current trends. Training events are distributed throughout the state in an effort to best meet the identified needs. Based on the identified needs for 2016, we had a number new trainings, including the following topics:

- Trauma-Informed Conflict Resolution in Shelter Settings
- The Intersections of Mental Illness & Domestic Violence
- Grant Writing & Management
- Homelessness & Housing
- Advanced Prevention
- Awareness of Self & Others: Providing Culturally Responsive Services
- Youth Mental Health First Aid
- Darkness to Light's Stewards of Children®
- Trauma-Informed Approaches to DV Advocacy & Services

In addition, NCCADV began the process of launching our e-learning program with a two-part webinar series on *Shared Risk and Protective Factors for Violence* and *Prevent Violence NC*. In the upcoming year, we will continue to build our e-learning program through the addition of other webinars and other distance and electronic learning opportunities.

In 2016, NCCADV provided a total of 90 statewide trainings for 2,193 people (a 41% increase from 2015).

NCCADV also continued to provide two sessions of the Advocates' Institute, a five-day training event. Intended for new advocates, and those that need a refresher, the Advocates' Institute is designed to build skills and competencies around the dynamics of DV and best practices in serving survivors of all ages and identities. During these two sessions, we engaged in an intensive evaluation process to gain vital insight and feedback for improvement. From this data, NCCADV has created a new and improved version of the Advocates' Institute as well as a brand new Legal Advocates' Institute which will be facilitated in 2017.

In 2016, NCCADV provided a total of 90 statewide trainings (a 29% increase from the previous year) for 2,193 people (a 41% increase from the previous year). Topics covered and not already mentioned include the following:

- Domestic Violence & Children
- Teen Dating Violence
- Domestic Violence Basics
- Coordinated Community Response
- Serving Immigrants & Latinx Survivors
- Court Advocacy (beginner & advanced levels)
- Domestic Violence Investigations for Law Enforcement & Court Personnel
- Responding to Stalking, 'Revenge Porn' & Other Technology-Facilitated Crimes

NCCADV BIENNIAL CONFERENCE

In alternating years, NCCADV hosts a statewide conference to further advocates' professional development and advance dialogue about important topics in the field. In 2014-2015, much of the public witnessed an increase in the visibility of DV in the national media following multiple high-profile incidents. Recognizing an opportunity to channel the national attention of these cases, and shape the conversation more effectively locally, conference organizers selected the 2016 conference theme: "Transforming the National Conversation About Domestic Violence through Homegrown Solutions."

Workshops were delivered to over 300 registered participants across two days of the event, held in Statesville, NC. A supplemental, third day of pre-conference institutes allowed advocates and allied professionals the option to engage in intensive learning and networking around one of three topics: Children and DV, Housing and DV, and DV on College Campuses.

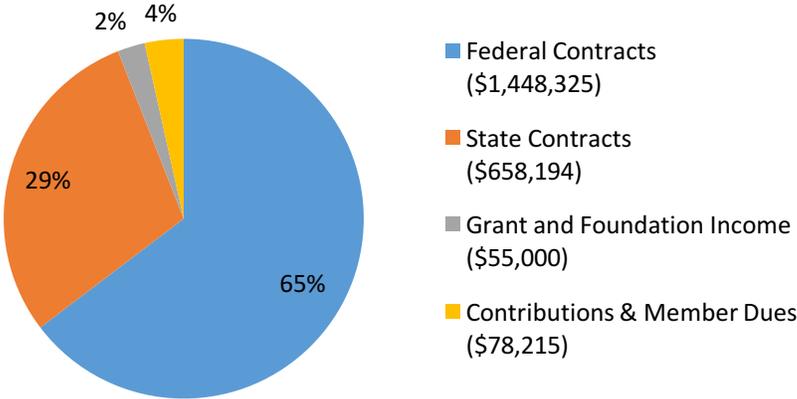
Presenters from both coasts and participants from multiple states took part in over two dozen workshops on topics including intersectionality, prevention, law enforcement response, sheltering and advocacy, and serving specific populations. Keynote speaker Michael Munson of Forge, a national transgender anti-violence organization, made a compelling connection between DV and transgender rights. Professor Matt Ezzell of James Madison University closed the conference with a powerful presentation on the toxic mix of harmful gender norms and firearms that contributes to DV fatalities. The next conference will be held May 2018.

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NCCADV 2016 Financial Information

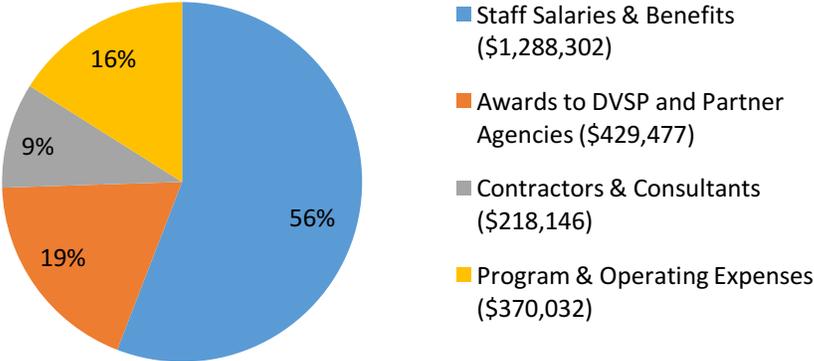
2016 Income by Source

Total Annual Income \$2,239,735



2016 Expense by Category

Total Annual Expenses \$2,305,957



Unaudited